
Australian Canoeing Inc. 63rd Annual General Meeting Minutes



Held on 10th November 2012 at the Sydney International Regatta Centre (SIRC), Cranebrook NSW
Attendees List (see attached)
Meeting opened at 9:50 a.m.

1. Australian Canoeing (AC) Chair, Danielle Woodward, opened the meeting and welcomed all attendees. A special welcome was extended to our Life Members present, delegates and visitors to the meeting.
2. A roll call of voting delegates identified
 - John Borojevic (Canoe Tasmania),
 - Rosalie Evans (Canoe Western Australia),
 - Rowena Coghill (Queensland Canoeing),
 - Connie Todaro (Canoe Victoria)
 - Emily Rozee (Canoe South Australia),
 - Tony Hystek (PaddleNSW).

The Chair gave an explanation of the voting procedures for the meeting. Apologies were received from Graham Johnson (life member), Phil Coles (life member) and Gary Flangan (Canoeing Victoria President).

3. The Motion to approve the Minutes of the 62nd Annual General Meeting as a true record of the meeting was moved by John Borojevic (Tasmania), and seconded by Tony Hystek (PaddleNSW). The motion was carried unanimously.
4. The Chair gave her report to the meeting. Her report is included in the Annual Report. The main points were:
 - AC retrieved the Sports Commission loan and is building back independence
 - Richard Roach was acknowledged for his attention to details and transparent and hard work and for giving confidence to the management.

- Alignment January 2013:
 - High Performance will have guidance and time for staff and states to seamlessly move from the AIS across to AC.
 - Richard Fox as High Performance Director for the High Performance Program, Greg Doyle as CEO and Richard Roach as Financial Controller will make up the Performance Team.
 - The alignment will allow for better control and more direction for the sport.
- Kingston Review - Ten recommendations will be a part of the next strategic review.
- The Board has put forth two notices of motions:
 - Gender Equity - The AOC's initiative is there to be a balance of males to females ratio on the board. Both corporate and sporting organisations alike are not on balance. Diversity is a major agenda item of the AOC
 - Athletes Commission - Ken Wallace has been instated to the AOC Athletes Commission. To keep Ken on the Commission we have to change our constitution so that an athlete will sit on the Board.
- The Board would like to acknowledge a number of achievement this year:
 - Murray Marathon – please refer to the Annual Report;
 - Young Adventurer of the Year: Lachie Carracher;
 - Canoe Polo team placed 3rd in the World Championships;
 - Jessica Fox's silver medal for K1 Slalom at the 2012 London Olympic Games; and
 - Tate Smith, David Smith, Murray Stuart and Jacob Clear's gold medal for K4 1000m Sprint at the 2012 London Olympic Games.
- Paid tribute to the late Graham Halford, Liz Hirschoff, Arthur Howard and Eddie Snow
- Acknowledgement of the Board of Australian Canoeing
 - Welcomed Catherine Ordway as an independent director.
 - Thanked Jim Murphy OAM – An AC Board Member since 2000, Jim was one of 3 people who took on the task of running AC's review due to the financial situation. His extensive knowledge of the sport ensured the sports future successes. He has been paddling since 1976, has been an administrator in the sport since 1980 and has also been coaching kids during this time. The Chair thanked him for his time and effort.
- The Chair gave special mention to AC life member Helen Brownlee, for her work with the ICF and the AOC, and wished her well on her road to recovery.

- The Chair concluded her Report with acknowledging that AC is on a great road. She gave thanks to Catherine Ordway, Robbie Stewart, James Rennell, Martyn Clancy-Lowe, Jim Murphy and Keith Lyons for all their hard work. Thanking all AC Staff - Greg Doyle, Richard Roach, Richard Fox and their staff. Thanked the High Performance team for their efforts in the road to medals.
5. The 2011-2012 Annual Report was presented including the Audited Financial Accounts. The audited financial statements of Australian Canoeing for the year ended 30 June 2012 were tabled. The surplus for the year was \$68,671 (2011; \$45,116) and the net financial position was \$156,767 (2011; \$88,216). The Financial Controller Richard Roach gave a presentation that provided detail on various line items in the financial report, and answered questions from the attendees of the meeting.

A motion that the Audited Financial Statements as presented be adopted was moved by John Borojevic (Tasmania), and seconded by Connie Todaro (Victoria). The motion was accepted unanimously.

6. Greg Doyle then gave his CEO Report:

- Australian National Preventive Health Association has sponsored AC for 2 years:
 - Significant sponsorship for the organisation;
 - The largest single sponsorship in AC's history;
 - There are five sponsorship properties.
- Affiliation Working Group
 - The CEO gave thanks to the group, including Robbie Stewart, James Rennell and Richard Roach.
 - Acknowledged the move from 14 descriptors to 5 descriptors.
 - The group is moving forward so that it is in agreement with all involved.
- Alignment 2013:
 - Senior Management will consist of Richard Roach's measured approach, Richard Fox's vision and Greg Doyle to balance between the two.
 - It is robust and on its feet now.
- Paralympics in Rio 2016:
 - The CEO thanked Andrea Wood for her work.
 - Acknowledged how valuable Paracanoe's inclusion will be for our sport.
- Paddle Sports Alliance:
 - Emphasised the importance of the partnership as the alliance begins.

The CEO, then thanked the AC Staff for being a good to work with and have got the job done over the past 12 months.

7. Voting members elected the President and Interested Directors. Helen Brownlee and Joan Morison acted as scrutineers for the secret ballot for these elections. Two Interested Directors term of office had expired, with Robbie Stewart re-standing and Jim Murphy not re-standing.

There were three nominations received for the two positions:

- Robbie Stewart (re-standing);
- Ian Hume (South Australia); and
- Andrea McQuitty (Tasmania).

Andrea McQuitty was elected in the first round unanimously. Robbie Stewart was re-elected unanimously.

8. There were no nominees for Life Membership this year.

9. There were two Notices of Motion for this meeting.

- B1 – Gender Equality
- B2 – Athletes Commission

B1 – Gender Equality

MOTION:

To add the following clause:

“25.3 Gender Equity

No one gender is to constitute less than three (3) of the Board’s Directors. For the avoidance of doubt, there must at all times be at least three (3) males and three (3) females filling Director positions on the Board”.

PURPOSE OF MOTION:

Senator Kate Lundy Minister for Sport, the Australian Sports Commission and the Australian Olympic Committee have publicly stated the merits of increasing the number of women on boards in sport. The establishment of greater gender equity will enhance corporate governance as a full range of skills, experience and expertise will be available.

In Senator Kate Lundy’s speech on the 17th August 2012, Senator Lundy stated:

“The gender breakdown of the boards for Olympic sports is not an area where Australia leads the world. Of the sports that recently competed at the Games two have no women on their boards: Swimming and Judo. But gender equality is no better in the other Olympic sports, twelve have only one female board member, six have two, five have three and one sport, handball, has five.”

Mr John Coates stated at AOC AGM on the 14th May 2011,

“The AOC places a high emphasis on best practice corporate governance. The Listing Rules (Australian Stock Exchange Limited) now require companies to report on gender diversity, including on their Boards. This has become a major issue in corporate Australia and for sporting bodies in recent times, with the Prime Minister, Minister for Women’s Affairs and Minister for Sport weighing in. It was also a key recommendation of the 13th Olympic Congress in Copenhagen in 2009 that:

18. High priority should be given to the advancement of women both in sport and through sport. The Olympic Movement should at all times seek to promote equal opportunities for women, both in their participation in sports competition and in administration and coaching. Wherever necessary, the Olympic Movement should identify and implement changes to achieve gender equality...”.

Results:

Before the vote the States requested a discussion to occur.

4 votes against and 2 votes for. Motion not carried.

AC does want to address this issue and will discuss it further over the coming year.

B2 – Athletes Commission

MOTION:

To add and amend the following clauses in red. NOTE: These additions will result in the changing of numbering throughout the Constitution.

“4.1 Definitions

"Athletes' Commission" means the Athletes' Commission appointed and constituted in the manner set out in the By-Laws."

“25.1 Board Composition

The Board shall comprise:

- (a) the President (an Interested Director) elected by the State Associations in accordance with **Rule 26**;
- (b) Four (4) Interested Directors elected by the State Associations in accordance with **Rule 26**;
- (c) Two (2) Independent Directors which may be appointed in accordance with **Rule 27**; and
- (d) **One (1) Director who will be appointed by the Board and who is either the chairperson or vice chairperson of the Athletes' Commission."**

“28. TERM OF APPOINTMENT OF DIRECTOR – ATHLETES' COMMISSION CHAIRPERSON

The Director appointed under Rule 25.1(d) (the Athletes' Commission chairperson or vice chairperson) shall continue to hold office as a Director whilst he/she remains the Athletes' Commission chairperson or vice chairperson."

PURPOSE OF MOTION:

These amendments will allow the AC Constitution to be in line with the Australian Olympic Committee Athlete Commission Bylaw. Subject to adoption of clause 25.1, the AC Athletes Representative Bylaw will be amended accordingly.

It was accepted with five votes for and one vote against.

Ken Wallace as the Chair of the Australian Canoeing Athlete's Commission was welcomed to the Board.

There being no more business the meeting ended at 11:23 a.m.

Australian Canoeing Inc.

63rd AGM Attendees



Attendee	Member Status	Voting Delegate
Danielle Woodward OAM	President AC	No
John Borojevic	Canoe Tasmania	Yes
Rosalie Evans	Canoeing WA	Yes
Tony Hystek	PaddleNSW	Yes
Connie Todaro	Canoe Victoria	Yes
Rowena Coghill	Queensland Canoeing	Yes
Emily Rozee	Canoe SA	Yes
Keith Lyons	AC Board	No
Jim Murphy OAM	AC Board	No
Robbie Stewart	AC Board	No
Martyn Clancy-Lowe	AC Board	No
James Rennell	AC Board	No
Catherine Ordway	AC Board	No
Greg Doyle	CEO AC	No
Richard Roach	AC Staff	No
Mary Macaluso	AC Staff	No

Attendee	Member Status	Voting Delegate
Sam Lyons	AC Staff	No
Rosalyn Lawrence	AC Staff	No
Madeline Toms	AC Staff	No
Richard Fox	AC High Performance	No
Andrea Wood	AC High Performance	No
David Foureur	AC High Performance	No
Peter Grant	Canoe Slalom TC	No
Greg Kaeding	Canoe Sprint TC	No
Peter McIntyre	Wildwater TC	No
Jason Dicker	Education & Safety TC	No
Jerry Dunn	Canoe Marathon TC	No
Anton Holmes	Canoe Polo TC	No
Mike Bell	Queensland Canoeing	No
Andrea McQuitty	Canoe Tasmania	No
John McCausland	Canoe Tasmania	No
Su Sprott	Canoe Tasmania	No
Andrea Boothroyd	Canoe Victoria	No
Sharon Swoboda	Canoe Victoria	No
Helen Brownlee	Life Member	No
Joan Morison	Life Member	No
Bruce Morison	Visitor	No