

2003/2004
Australian Canoeing
Annual Report

Reports Purpose

This Annual Report was produced to give Australian Canoeing's members and other interested readers an overview of Australian Canoeing and its performance for the year ending 30 June 2004.

Reader Profile

This report is distributed to State Associations and other member bodies, the association's clients, the Australian Sports Commission, the Australian Olympic Committee, ASIC, the ACT Register Generals Office and other interested parties.

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Mission and Corporate Values

Mission

Australian Canoeing is the national body responsible for the management, coordination, development and promotion of paddle sports in Australia. It represents the interests of its members to government, the public and the International Canoe Federation.

Australian Canoeing will provide national leadership and a national framework for harnessing the energies of the many canoeing people and organisations throughout Australia with the aim of building the business of canoeing for the benefit of all.

Corporate values

Australian Canoeing is committed to the provision of a high standard of competition, safety, and opportunity for participation in paddle sports in Australia. It aims to provide all members with fair competition, access to high standard facilities and equity in participation at all levels.

The work of Australian Canoeing over the next four years and beyond will demonstrate a commitment to:

Leadership

The board, committees and management of Australian Canoeing will provide leadership and direction for the national good.

Cooperation, partnerships and linkages

The achievement of national priorities and common goals will depend on working cooperatively and in partnership with many organisations and maintaining links with all levels of canoeing.

Business best practice and client focus

The future viability and growth of canoeing will be built upon the application of business principles, an understanding of the needs and wants of clients and providing services to member organisations and individuals accordingly.

Cost effectiveness

The internal operations and service provision functions of Australian Canoeing will be undertaken on a demonstrable cost-effective basis.

Transparency

Corporate decision making, management processes and service delivery programs will be undertaken in an open way and canoeing stakeholders will be kept well informed of national directions and activities.

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Robin Bell steers Steve Waugh around the course at Penrith Whitewater Stadium.
Photo: Mike Druce.

Highlights

- Nathan Baggaley's Gold Medal at the 2003 World Flatwater Canoeing Championship in Gainesville, USA in the Men's K1 500m and Bronze in K1 1000m in September and overall second place in the 2003 Flatwater Racing World Cup Series.
- Robin Bell's overall third place in the 2003 Canoe Slalom World Cup Series in August.
- Vince Fehervari's silver medal in the K1 200m at 2003 World Flatwater Canoeing Championship in September.
- The Women's K4 team of Paula Harvey, Amanda Rankin, Katrin Kieseler and Chantal Meek, who won the Bronze in K4 1000m at the 2003 World Flatwater Canoeing Championship in September.
- Luke Morrison's Bronze in the K1 500m at 2003 World Junior Flatwater Canoeing Championship in August.
- Tegan Fraser's Silver Medal in the Junior Women's K1 at the 2003 World Junior Marathon Canoeing Championship in September.
- Nathan Baggaley's win in the K1 1000m at the World Cup Regatta in Zagreb, Croatia in July 2003.
- Nathan Baggaley's gold medal in the K1 500m and his Silver in the K1 1000m at the 2004 World Cup Regatta in Duisburg, Germany in June 2004
- Daniel Collins and David Rhodes' gold medal in the K2 1000m of the World Cup, Duisburg, Germany in June 2004
- Martin Marinov snatching gold in the 500m C1 at the canoe/kayak test event at the Olympic course at Schinias, in August 2003.
- The re-launch of Australian Canoeing Online. The website received a facelift thanks to Bellevue IT and now features several new and improved features.
- Five of our seven State Associations have now adopted the standard State Association Constitution.
- Australia had a very successful Oceania Canoe Polo Championship winning the inaugural Julian Carter Memorial Cup, finishing on top in the Men's, Women's, Junior's and Masters categories. New Zealand won the U21 Men and U21 Women.
- 34 National Training Providers, up from 25 in 2002/03.
- Membership figures for canoe clubs continued to exceed expectations with figures reaching 6100 nationally. Members were up 13.7% from the 2002/2003 figures.
- The website has attracted 370, 008 visits over the year, up 22% from 2002/03

President and Chairman of the Boards Review

It again gives me much pleasure to present to you the report of Australian Canoeing through to the end of June 2004.

Chief Executive Officer Jon Bisset and his team have prevailed over an exciting year for Australian Canoeing, which produced some magnificent results. The Australians performed well at the World Flatwater Canoeing Championship where Nathan Baggaley picked up a gold and bronze medal; Vince Fehervari won silver in the K1 200m; the women's K4 picked up bronze and youngster Luke Morrison won the bronze medal in the Junior World Championship. Our slalom team also continued to improve with Robin Bell finishing third overall in the Canoe Slalom World Cup Series. These results represent the culmination of 4 years of endeavour since the home Olympics of Sydney 2000 and place our high performance teams in a favourable position in the lead-up to the 2004 Athens Olympic Games.

I was privileged enough to be elected to the position of President of Australian Canoeing back in 1999, and I did so with a clear understanding that it was with a mandate to pursue change. A mandate to change the structure, the policies, the practices, and where necessary the personnel to enable Australian Canoeing to deliver the results for so long promised by athletes and members of our staff and volunteer support base.

However, like any plan, the delivery of results is not always overnight. Reviews have been conducted both of personnel and programs, and your Board has pursued constitutional change. It has pursued changes in the way our structure oversees and administers our committees. It has changed the structure of our technical committees to ensure that those personnel with the knowledge and capability within their areas of expertise are empowered to lead the disciplines forward, and to pursue the necessary strategies to deliver results. The Board has also responded to the changes in Government funding, the expectations of Government and the post Sydney 2000 financial climate.

My personal expectation remains that as a canoeing nation we show strong leadership not only organisationally within the Australian sporting community and as a leading member of the International Canoe Federation, but also in terms of our athlete performances at an international level.

In terms of our performance over the last 12 months, I would refer you to the various sections included in this Annual Report. At the same time, I take this opportunity to thank Jon's capable team who work at your behest. It is most appropriate that I publicly acknowledge and extend our sincere thanks to Peter Horne, Richard Fox, Brendan Purcell, Lauren Hammond, Ian Dewey, Natasha De Paola, Laura White, Wayne Astill and Samantha Hutchins for their commitment, perseverance and support.

It has also been a year of change on the staff front for Australian Canoeing with several staff including Amanda Whittaker and George Zorbas leaving in order to pursue other opportunities. I thank them for their respective contributions, which in some instances have extended over many years.

May I also thank the State Presidents, and the representatives of the State Associations for giving their valuable time, support and commitment to their roles during the last 12 months.

May I conclude by stating that the Board, the staff of Australian Canoeing and myself are committed to ensuring we are recognised as a 'best practice' sporting organisation.

To that end we will continue to strive for success in these endeavours. My message to the membership at large is to work with us in a positive manner, and to positively embrace change where the need is seen for change. By all means feel free to critique, and use the processes available to facilitate change where an alternative direction can, with reason, be seen as beneficial in achieving our organisational objectives. The Board is open to the opinions of the membership and we seek and value both the opinion and the support of our members.

Your Board has also been very active and functioning well with Board members continuing to take their work and responsibilities seriously.

The Board like myself is very much focused on the strategic issues, which will take our sport into the future. With a Board structure that includes members who are both internal and external to our sport we have embarked on a program of ensuring continuous improvement in the way we do business.

I thank very much the respective contributions and support of Peter Vandeppeer, Gai Ness, Robin Belcher and departing Board members Graham Halford and Noelene Stevenson for their commitment in time and expertise exercised on your behalf.

I commend the report to you and again thank you for your support.



Greg Kaeding

President, Australian Canoeing

Chief Executive Officers Report

The 2003/04 year consolidated on the momentum which has been built up by Australian Canoeing over the entire Olympiad. There were significant advances this year across nearly all fronts.

Great results were achieved in our Educational and Participation Programs, we made amazing improvements after the disappointments in Olympic Qualification in late 2003 qualifying 16 athletes for the Athens Games, membership numbers were up 13.7% and information technology improvements have resulted in enhanced offerings to our members and significant efficiency improvements. Overall improvements were implemented in the range and quality of services Australian Canoeing delivers. More details of our achievements are outlined in the Performance Report.

The management and Staff of Australian Canoeing deserve special commendation and thanks for these achievements in 2003. The time commitment at all levels of administration is often overly challenged with little recognition. Without the strong support of the Board of Directors, Technical Committees and staff of Australian Canoeing, in particular my management team all of whom are listed in the appendices we could not achieve our mission.

Unfortunately operations for the year resulted in a \$20,003 loss, with total income over three million dollars for the first time and up over 28% from the previous year. Detailed Financial Results are set out in this Annual Report.

I would like to acknowledge the counsel and support provided this year by the Australian Sports Commission. They and the Australian Institute of Sport have long acknowledged the potential of our sport and are keen to continue the partnership, which has developed medal-winning performances at international level as well as fostering professional growth and development in our management and administration of the sport and its programs.

Our appreciation must be extended to EnergyAustralia who have continued the relationship struck last year as the major sponsor of our Canoe Slalom Events and Programs. Without such support, world-class events such as this simply would not be possible. In addition to their financial support for the 2004 Olympic Trials, EnergyAustralia provided live TV footage and a stadium video screen further enhancing what was to be a very successful event.

I would also like to thank Penrith Whitewater Stadium for their ongoing support of Canoeing. Without their support, critical domestic training and competition opportunities, such as the EnergyAustralia Olympic Trials, would not be possible and this facility allows us to showcase our talent on home soil and provide inspiration to up and coming juniors.

During the year, Australian Canoeing has examined the adequacy of the organisational and staffing structure within Australian Canoeing to deliver the broad range of programs throughout the organisation.

A comprehensive staff roles and responsibilities analysis has been conducted and within the constraints of the available budget, role revision and role clarity is taking place within the office staff.

The effective delivery of programs through our state associations is also a major consideration, and there are significant synergies to be exploited by having the states and the national body sharing ideas, experience and expertise in the delivery of Australian Canoeing programs and projects.

Many Thanks



Jon Bisset
Chief Executive Officer



Women's Flatwater K4 Crew: Chantal Meek, Amanda Ranking, Kate Barclay and Lisa Oldenhof.
Photo: Delly Carr.

Corporate Governance

1 The Board

Role of the Board

The Board of Directors is responsible for managing the business of Australian Canoeing. In particular, the Board as the controlling authority of the Association is responsible for acting on all national issues in accordance with the objects of the Association and operates for the collective and mutual benefit of the Association and the sports of canoeing throughout Australia and:

- a) governs the sport of canoeing in Australia in accordance with the objects of the Association;
- b) determines major strategic directions of the Association;
- c) reviews the Association's performance in achieving its pre-determined aims, objectives and policies; and
- d) manages international responsibilities.



Women's Canoe Polo Team in action – 2003 Canoe Polo Championship, Brisbane QLD.
Photo: Wies Fajzullin.



Dawn at Picnic Point – 2003 Murray Marathon.
Photo: Courtesy of Australian Red Cross.

Board size and composition

The Board consists of

- a) the President (an Interested Director) elected by the State Associations;
- b) Four (4) Interested Directors elected by the State Associations;
- c) One (1) Independent Director which may be appointed by the Board.

All members of the Board are non-executive Directors.

The position of Chair is appointed by the Board from amongst the Interested Directors as soon as practicable after each Annual General Meeting and is not necessarily the President.

Directors Details

Details of the Directors in office during 2003/04 and each Directors qualifications, experience and special responsibilities are set out below.

Mr Greg Kaeding, President and Chair of the Board

(Appointed as a Director 1st January 1997)

Greg Kaeding is an Environmental Scientist by profession and currently works as Group Leader Environment and Community Affairs for the Tiwest Joint Venture in Western Australia.

He has been involved in canoe sport as a competitor, official and administrator for over 30 years and has held numerous positions in sport at state and national level including that of Director and Vice Chairman of Australian Canoeing prior to his election to the position of President in 1999.

Greg is also a former state and national medallist, instructor and coach and was a National Sprint Selector for the 1989-1992 Olympiad, and a selector for the discipline of canoe marathon for 16 years.



Ben Maynard 2004 World Wildwater Championship, Garmich Partkenkirchen, Germany.
Photo: Dave Macleod, ICF Media.

In Western Australia, he is a former President of Canoe WA, a current Board member of the West Australian Sports Federation, Executive member of the WA Olympic Council, and is on the organising committee for the 2004 World Cup and 2005 World Canoe Marathon Championships.

He is currently an accredited competition official of the International Canoe Federation in the disciplines of marathon and flatwater, and has officiated at World Championship level over the last 12 years including the 2000 Sydney Olympics.

Greg is also a Life Member of Canoeing WA; a recipient of the WA Sports Federation May Campbell Service to Sport Award, and in 2000 was the recipient of an Australian Sports Medal for his contribution to canoe sport.

Mr Robin Belcher, Director

(Appointed as a Director 13th February 1999)

Robin Belcher has been involved within the sport of canoeing for the past thirty-five years both in the UK and in Australia. Initially this was through coaching and recreation as an instructor in Outward Bound before moving to competition in both white water and flat-water disciplines. He is currently:

- Head of Special Education at Woodcrest College, Springfield, QLD.
- Member of the ICF Marathon Racing Technical Committee.
- Director of Australian Canoeing.
- Chair of National Selectors for Australian Marathon Racing Team.

As a member of the Board, Robin is chair of the Olympic Canoeing Program Committee and a member of the Marathon Racing Committee. He is also a Director of Australian Canoeing Events Limited.

Robin has worked in the fields of outdoor pursuits, physical education and special education since 1970. His qualifications include an honours degree in Physical Education and various coaching awards in Australia and the UK for recreation and competition.

He represented Great Britain in Marathon Canoeing each year from 1976 to 1988 and was World Cup singles champion in 1981 and 1982. He migrated to Australia in 1989 and worked in the areas of manufacturing, administration and coaching within the sport in Victoria and Queensland until 1997. During this time he represented Australia as an athlete in the 1991 Marathon Team and as the team manager in the 1993 and 1995 teams.

He is currently working the Head of Special Education at Woodcrest College in the South Western suburbs of Brisbane.

Mr Graham Halford, Director

(Appointed as a Director 28th October 2001)

Graham has been involved in canoeing since 1982, as a competitor in marathon and sprint racing, and as an administrator and official. He is an accredited ICF official in Sprint and Marathon.

As a member of the Board, Graham is a member of the AC Audit committee and the Flatwater Racing Committee.

He was Technical Organiser for the World Marathon Championships in Brisbane in 1992 and Competition Manager, Canoe/Kayak Sprint for the Sydney Olympic Games, working with SOCOG from January 1999 to October 2000.

Graham is former Chairman of the AC Marathon Racing Committee and was President of New South Wales Canoeing from 1996 to 2000.

A graduate of RMIT in Physics, Graham practiced as a patent attorney for 30 years, and is a consultant to the Sydney firm Halford & Co which he founded in 1979.

Mr Peter Vandeppeer, Director

(Appointed as a Director 18th October 1998)

Peter Vandeppeer has worked in Sport, Outdoor Recreation, Fitness and Tourism for over thirty years and is active in a number of positions in the area of recreation and sport management. He has been actively involved in canoeing since 1976 with his various roles on outdoor education and as a competitor in canoe polo. Prior to his appointment as a Director of AC he served as the Chairperson of the South Australian Board of Canoe Education for many years.



Michael Leverett leads the first portage at the 2004 Canoe Marathon Championship, Perth WA.
Photo: Perth Digital.

He is also currently:

- Executive Manager for Recreation, Sport and Tourism at Regency Institute of TAFE.
- President of the Outdoor Council of Australia
- President of Recreation SA.
- A Fellow of the Australian Society of Sports Management.

As a member of the Board, Peter has been a member of the Audit committee and the Education Committee.

His qualifications include Outdoor Recreation, Sport, Postgraduate Recreation and Education Studies along with a Diploma of Training and Assessment Systems coupled with considerable industry qualifications and awards. He won a scholarship to complete a Doctor of Education early in 2001. He is an AC Instructor in both Sea and White Water Kayaking.

He has been the Vice Chairman and a Director of AC in the past.

He has been heavily involved in the development of the new AC Award Scheme and has contributed hundreds of voluntary hours in establishing the scheme, which is recognised nationally as the industry leader.

Ms Noelene Stevenson, Director

(Appointed as a Director 19th October 2002)

Noelene Stevenson has recently retired from the financial services industry, having held senior positions at Zurich Financial Services Australia Limited and the Accountants Superannuation Fund where she was General Manager of the not-for-profit entity. Noelene was appointed as General Manager in 1998 to establish management of the trustee operations for the existing public offer superannuation fund with a national membership base. Whilst in the role the fund saw significant growth enabling the 100% purchase in August 2001 of shareholding by Zurich, one of the largest global financial institutions. As a member of the Board, Noelene is chair of the AC Audit committee and a member of the Freestyle Committee.

Noelene has been the National Director for Member Services for the Institute of Chartered Accountants with responsibility for all membership policy and service delivery to in-excess of 30,000 members and 12,000 post graduate students in Australia and overseas.

Noelene is a Fellow of the Institute of Company Directors has a Master of Management and a Post-Graduate Diploma in Public Administration. She has more than 30-years experience in the financial industry.

Noelene has been involved on Boards of many associations and community and arts groups since 1964.

Ms Gai Ness, Director

(Appointed as a Director 10th May 2000)

Gai Ness has been involved in canoeing since 1990 as a competitor and then as an administrator and official of Canoe Polo. Her initial involvement was at a state level before she became the South Australian member of the Australian Canoeing Canoe Polo Committee. Gai was later elected chair of this Committee for the two years prior to being appointed to the Board of Directors in 2000.

As a member of the Board, Gai is chair of the Honours committee and a member of the Olympic Canoeing Program committee.

Gai is an accredited ICF official in Canoe Polo. She was a member of the organising committee for the World Canoe Polo championships held in Adelaide in 1996 as well as Chief Table Official. In 1998 she travelled to Portugal to assist the Portuguese in organising their World Championship and again officiated as Chief Table Official.

Gai has for the past four years organised the Canoe Polo Coaching Tours to Japan as well as providing advice to the Japanese officials on organising the 2004 World Championships. She led the inaugural coaching tour to Japan as Head Official.

Gai is an information analyst for the Department of Education and Children's Services and a Executive Committee member of the SA branch of the Australian Population Association.

2 Board Activities

Directors Meetings

The Board of Directors met on 10 occasions during 2003-2004. Attendance at Board meetings was as follows:

	Meetings Attended	Meetings during Term of Office
Greg Kaeding	8	8
Graham Halford	8	8
Peter Vandeppeer	8	8
Robin Belcher	6	8
Gai Ness	8	8
Noelene Stevenson*	5	5

* Noelene Stevenson was granted a leave of absence by the board for the period – February-April 2004 and for June 2004

Directors Decisions

Following meetings of the Board of Directors, a circular detailing the outcomes of the meeting is issued detailing public decisions made. In addition, a Register of Policy Decisions, which is a historical record of decisions taken by the Board, is maintained. The register is updated following each meeting.

Directors Interests

The Board manages conflicts of interest in accordance with the Constitution. The Chief Executive Officer maintains a register of interests.

Policy Development

During 2003/04 the Board adopted:

- A revised Selection Procedures Bylaw that governs the selection of Australian Teams in all disciplines of Canoeing. In accordance with this Bylaw the Board has also adopted Selection Criteria for all of our 2004 Australian Teams.
- AC Flatwater Canoeing Competition Rules on the recommendation of the Flatwater Technical Committee.
- A plan for the Australian Canoeing High Performance Programs for the period 2005-2009.
- Safety Guidelines to govern the non-competitive aspects of canoeing.

Along with the AC Constitution and other publications, these Bylaws, Rules and Guidelines are posted on the AC website. This means State Associations, other members, media and the public, as part of a continuing emphasis on transparency and best practice corporate governance, can easily access them.



Canoeing Victoria – Winter Marathon Series – City Race. Yarra River.
Photo: Ivan Gaal.

3 Committees

The Board currently has 10 Committees. Each Committee's powers and responsibilities are set out in their individual Terms of Delegation, as approved by the Board. Other Committees may be established from time to time to consider matters of particular importance. Committee members are chosen for their skills, experience and other qualities they bring to the Committee.

Committee meeting minutes are received by the full Board.

Names of members of all Committees can be found in Appendix A.

Audit Committee

The Audit Committee has been established to administer and perform some of the obligations of AC in relation to financial oversight, risk management and compliance.

Olympic Canoeing Program Committee

The Olympic Canoeing Program Committee has been established to administer and perform some of the obligations of AC in relation to the governance of its Olympic Athlete Programs.

Honours Committee

The Honours Committee has been established to advise the Board on the awarding of Australian Canoeing Honours. In particular, the Honours Committee shall determine recipients of Excellence Awards and Awards of Merit, select the winners of the various Australian Canoeing Annual Awards, advise the Board of persons to be nominated for election as Life Members and to determine appropriate nominees on behalf of Australian Canoeing for External Awards such as Coach of the Year, Athlete of the Year etc.

Discipline Technical Committees

The seven discipline Technical Committees have been established to administer and perform some of the obligations of AC in relation to the their respective discipline.

The Committees are:

- (i) Education;
- (ii) Canoe Polo;
- (iii) Marathon Racing;
- (iv) Flatwater Racing;
- (v) Slalom Racing;
- (vi) Wildwater Racing;
- (vii) Freestyle.



Ben Reitze negotiates whitewater at the 2003 Australian Wildwater Championship, Bridgetown WA.

Photo: Perth Digital.



Justin Boocock – 2004 Energy Australia Canoe Slalom Olympic Trials, Penrith NSW.
Photo: Perth Digital.

Performance Reports

1 Education and Participation

Outcome

Nationally driven and coordinated education and participation programs delivering a best practice educational program leading to coach, official, instructor and guide qualifications.

Review

Our Education programs continue to set benchmarks and have become one of our major successes. This year we have some 34 National Training Providers up from 25 last year.

The number of current instructors at 30 June was 3340.

The number of awards processed has exceeded last year's predictions by 15%. The Award scheme has gained greater acceptance by educational institutions and community groups such as Scouts and as a result it is expected that this growth rate will continue next year.



Participants are taken through their paces before on-water action at "The Steps" – Barrington River.
Credit: David Wilson, The Steps – Barrington.



Warwick Draper turns sharply at the 2004 EnergyAustralia Canoe Slalom Olympic Trials at Penrith Whitewater Stadium.
Photo: Delly Carr.

Initially the mapping to the Outdoor Recreation Package lost the support of the recreational areas. The award scheme has been picked up this year by a number of recreational clubs and has provided the added bonus of regaining the attention of paddlers outside the commercial guiding and education sectors.

The Award Scheme is in the process of transition from the old to the new Outdoor Recreation Package (SRO99 to SRO 03). This transition involves the review and repackaging of many of the resources. New documentation has already been released and we estimate the release of the complete package by November.

A national Professional Development Program is underway for Instructors and Guides with excellent results in NSW, SA and VIC.

All coaching resources have fallen due for revision this year. Flatwater level 1 is complete with the other resources under review.

2 High Performance

Outcome

Enhanced athletic performance so that Australian Canoeing achieves the best possible results at an international level.

Review

Australian Canoeing continues to prepare athletes for medal winning performances at world Championships and in the Olympic disciplines at the 2004 Olympic Games.

Flatwater

The key objective of 2003/04 was to qualify 18 athletes for the Athens Olympic Games and achieve two medals at the 2003 Flatwater World Championships.

Nathan Baggaley's performance alone exceeded the medal expectations for the Championship. He won gold in the Men's K1 500m and bronze in K1 1000m in Gainesville, USA in September. Vince Fehervari won silver in the K1 200m and the Women's K4 team of Paula Harvey, Amanda Rankin, Katrin Kieseler and Chantal Meek, won the bronze in the 1000m event taking the teams medal tally to four (4) at the 2003 World Flatwater Canoeing Championships. In addition Luke Morrison picked up bronze in the K1 500m at the Junior Championships in Japan in August.

The 2004 Australian Flatwater Canoe/Kayak Team competed in European Championships and the 2nd Olympic Qualification Regatta in May 2004 in Poland. There Australia qualified a further 6 Athletes comprising of 2 men and 4 women for the 2004 Olympic games.

In Summary Australia qualified a total of 11 flatwater athletes for Athens, two at the 2003 World Championships, six in Poland and we were awarded an extra spot for canoe as the best performed nation in Oceania at the 2003 World Championships and a women's K2 due to the non use of quota positions by other nations.

Qualified numbers were well down on our goal, however analysis of the Olympic Qualification Table shows Australia is placed 10th in the world. Excluding the discipline of canoe from the qualification table ranks Australia as the 6th placed kayaking nation in the World leading into the Olympic games. It must be taken into consideration the 30% reduction of Flatwater athletes since Atlanta and that several countries qualified through Asia without having competed in that class and event at the 2003 World Championships.

Only part of the 2004 Flatwater Canoe / Kayak team competed in the 2 World Cups held in Germany and the Czech Republic in June 2004. Overall Australia produced 2 Gold medals, 4 Silver and 4 Bronze, which lead to Australia being 3rd in the world on the World Cup point score. Nathan Baggaley came equal first in World Cup K1 performances, Clint Robinson was 8th and Martin Marinov 4th overall in C1.

Slalom

The key objective of 2003/04 was to qualify 6 athletes for the Athens Olympic Games and achieve one medal at the 2003 World Championships.

Overall, the Teams performance at the 2003 World Championship and Olympic Qualification event in July 2003 was below the athletes' and coaches' expectations. There were, however, significant individual performances from Kynan Maley who achieved his first final at a World Championship and Olympic qualification for Australia in ninth position;



Current K1 500m World Champion Nathan Baggaley at the 2004 Flatwater National Championship, Sydney International Regatta Centre.
Photo: Delly Carr.

Victoria Milne and John Wilkie who made significant improvements on their previous performances at World Championships and were just outside the qualification standard in K1W and K1, respectively; and, Mark Bellofiore / Lachlan Milne who achieved the highest Australian placing in their first year in the C2 event. The Women's team of Louise Natoli, Victoria Milne and Mia Farrance placed 4th in the K1W Team Race.

The Senior Slalom Team competed in the second Olympic qualification event in Athens, Greece where we demonstrated our strength in all classes by qualifying the remaining three classes for the 2004 Olympic Games, a total of four boats and five athletes. Australia was one of only eight countries to have qualified a boat in each class.

Unfortunately, Australia did not qualify a second C1 considering our strength in this class. Kynan Maley, who placed 7th in the second qualification event, could be considered the best C1 athlete not to have competed at the Athens Olympic Games.

In August 2003 Robin Bell won overall Bronze in the 2003 World Cup series after medals and consistent top 10 placings throughout the year.

The Senior Slalom Team finished the 2004 World Cup series with some strong results across all classes. The C1 class brought the highest results with consistent top five and top ten finishes for Robin Bell and Kynan Maley. The C2's also had a strong year breaking their way into the top ten with sixth, eighth and tenth placings. In the K1 Men's and Ladies classes,

2004 saw a number of personal best results at European world cups. At World Cup one Louise Natoli and Warwick Draper achieved personal bests of twelfth and fourteenth, respectively. Our Ladies results reflected their potential on an international stage by finishing within the top 20 at every world cup event.

A Slalom Junior Development Team toured New Zealand in April and the Team 22 toured Europe in May/June 2004 competing in ICF events in Slovakia.

The junior team toured to Europe in June/July to compete in the 2003 Junior World Championships at Lofer, Austria where Will Forsythe finished eighth in the K1 final.

Australian Canoeing has supported the AIS in an exciting Canoe Slalom Talent Search project, Beijing and Beyond, at the Penrith Whitewater Stadium. The project is designed to fast track talented youngsters into the national pathway over the coming years.



A Competitor in the 2004 Spanline Home Additions Freestyle Pre-World Canoe/Kayak Championship Performs a Forward Loop.

**Photo: Matthew Newton
(Photo supplied by PWS)**

Wildwater

The Australian Wildwater Team competed in the Classic and Sprint races at the World Championship in Germany and the World Cup events in Europe in May/June. Dan Hall finished the best of the Australians with a 21st for the World Championship Classic, a 10th in the Sprint at World Cup 6 and an overall World Cup ranking of 24th. In the World Championship Team race Australia finished with a solid result of 8th.

The remaining Australian contingent all finished closely overall for the World Cup events with Ben Mercer finishing in 30th, Matthew French 31st and Ben Maynard 32nd.

The Australian Junior Wildwater Development Team competed at the New Zealand National Championship and the New Zealand Schools Championship in April. The team consisted of 3 Open paddlers and 7 Junior's and won a total of 15 Medals.

Marathon

31 countries contested the 2003 World Championship in Valladolid, Spain. Tegan Fraser was our best performed athlete, picking up the silver medal for the womens K1 at the Junior Marathon Championship finishing just 4 seconds behind the winner Berenike Feldum from Hungary.

A team also competed on the ICF Marathon World Cup circuit in May/June 2004. The first World Cup was held in Tremolat, France at the end of May. The 2nd World Cup, the Crestuma Marathon, was held in Portugal where our teams managed a top-ten finish in both the Men's Senior and Junior K1 World Cups. Australian youngster Darren Austin was our best placing 6th in the Junior Men's K1 Marathon.

Canoe Polo

In Canoe Polo an Australian Emerging Team toured Europe for the 11th Flanderscup in Mechelen Belgium in July 2003. The tour had the key objective to give experience against the world-class European teams. Both men and women's teams faced up against some of the best polo teams in the world and utilised the competition as an important preparation for the 2004 World Championships. The tour was extremely successful with all players improving and gaining valuable experience in the skill level and depth of Canoe Polo in Europe.

Australia had a very successful Oceania Championship finishing on top in the Men's, Women's and Masters categories. New Zealand won the U21 Men and U21 Women. By winning three categories Australia won the inaugural Julian Carter Memorial Cup.

The "Carter Cup" was named after long time Australian Canoe Polo Committee Secretary, Julian Carter, who passed away after a long illness in 2002. Julian was the major force behind Australia's first tours of New Zealand by Junior Teams in the early 1990's and for New Zealand's first visit to Australia in 1991. The Cup is a competition between Australia and New Zealand with the winner being the nation with the most category wins at the Oceania Canoe Polo Championships.

Freestyle

The Australian Freestyle Canoeing Team participated in the Pre-World Championships at Penrith in January. Australia's Tanya Faux finished first in the K1 Women's event and Brock Flowers placed second in the C1 class giving Australia its best ever result at such an event.

National Training Centers

Flatwater National Training Centre Programs continue to operate at the NSWIS, QAS, SASI and WAIS. Slalom State Institute and Academy of Sport programs continue to operate at the VIS and NSWIS.

Our Flatwater AIS program is now focusing on National Team athletes in all classes for assistance in their preparation for the Athens Games and the AIS slalom program is performing well.



Ben Jones at the 2003 Australian Wildwater Championships, Bridgetown WA.
Photo: Matthew Newton (Photo supplied by PWS)

3 Membership Services

Outcome

A National membership management system and membership benefits package:

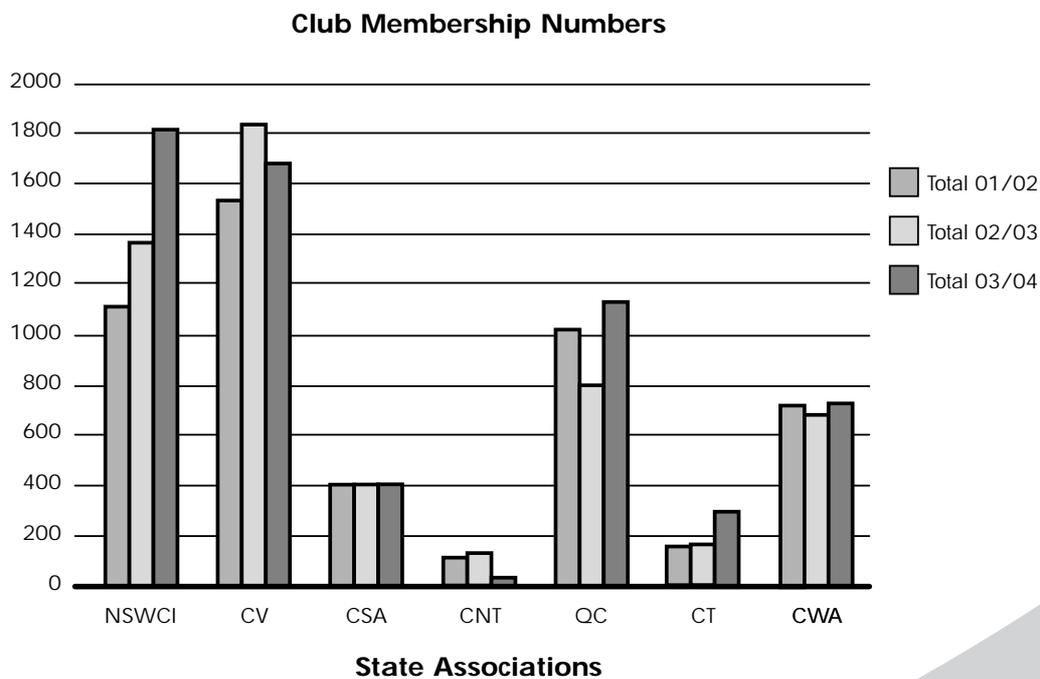
- *Linking every canoeist with their State and National body;*
- *Facilitating a strong client focus at the National and State levels of Canoeing, and*
- *Promoting a sense of ownership and belonging throughout Canoeing.*

Review

The membership coordination role is designed to recognise and ensure members are aware of and able to be serviced appropriately consistent with their membership status, whether it be as an athlete, instructor, coach or club member.

Each is endeavouring to both benefit and contribute to the organisation by way of their membership, and it is important that we have an understanding of those needs.

Club membership numbers this year have shown some pleasing growth with numbers up nationally by 13.7% (6100).



As part of the improved membership services program, Australian Canoeing implemented a MyClub Membership Management System in May. MyClub is a national database offering a multi-tiered system with access at 4 distinct levels; those being member, club, state and national.

The implementation of the new MyClub database system has resulted in the States now being responsible for the management of their clubs and eventually will be rolled out to the canoe clubs in each state who will in turn be granted responsibility of their members online. In effect each level of management will be empowered to manage their members efficiently and effectively via an online database.

MyClub runs in conjunction with the MyWebsite function; which makes domain names available to State and Club associations under an umbrella format via Australian Canoeing. Together these new features allow important demographics and statistical information to be available across the sport nationally.

Membership cards continue to be produced and distributed at the national level, thus retaining consistency and equality across members Australia wide. All members joining for 4 months or more are issued with a membership card in addition to their own protected login details. The login enables them to access their own personal record online and maintain all relevant personal details.

Australian Canoeing continues to make provision for several insurance policies in the interest of membership service. All State Associations, affiliated clubs and their members, club officials, coaches, guides and instructors benefit from the insurance cover which offers public liability, personal accident (injury) and professional indemnity cover. Furthermore, members are offered commercial benefits from HBA Health Insurance, Outdoor Australia Magazine and OAMPS/IEA Insurance Brokers.

4 Competition Development

Outcome

A commercially viable and successful National Events program providing:

- *High level competition and a quality development pathway for Australian Canoeists*
- *Improved media profile*
- *Opportunities for participation by members.*

Review

The 2003 Australian Wildwater Championship was held in October 2003 in Perth. Dan Hall continued his success winning the Men's Open whilst Carol Hurst won the Women's open division.

Over 400 competitors in 52 teams from Japan, Singapore, New Zealand and Australia battled it out in the pool in fierce competition for the combined 2003 Australian Interclub Canoe Polo Championships and the Oceania Championships contested at the Sleeman Aquatic Centre in Brisbane. Kayaks Plus Hotdogs took out the Men's Open division, the New Zealanders won the Women's division and Japan won the Under 18 Men's division of the Interclub Championships.

Australian Canoeing hosted the EnergyAustralia Canoe Slalom Olympic Trials in February. A total of 14 nations participated in the event.

In March Australian Canoeing conducted the Australian Flatwater Championships and Olympic Trials at the Sydney International Regatta Centre. In January a Grand-Prix was conducted at Nagambie in Victoria and in February one in Penrith, which also doubled as the first of our 2004 Olympic Trials.

In April the Australian Canoe Polo Championship was held in Melbourne, and the Australian Marathon Championship in Perth.

In January Canoeing Victoria hosted the Australian Slalom Championship and the Australian Schools Slalom and Wildwater Championships.

These events have all proven to be successful with good competitor numbers and strong competition.



Men's Canoe Polo Team in action – 2003 Canoe Polo Championship, Brisbane QLD.

Photo: Wies Fajzullin.

5 Corporate Governance & Representation

Outcome

To be a nationally recognised 'best practice' sport characterised by:

- *Widely embraced strategic planning, implementation and review processes with enthusiastic commitment to agreed strategies*
- *A nationally driven strategic communication strategy,*
- *Annual operational planning which underpins the strategic plan,*
- *Nationally coordinated programs driven through shared vision at National and State levels,*
- *Well understood National and State roles and responsibilities,*
- *Linked National and State governance documents and strategic plans,*
- *A skilled National board and a dynamic management team, and*
- *A culture of professionalism and smart business practice.*

Review

Five of our seven State Associations have now adopted the standard State Association Constitution. Consistent constitutions assist with the administration of the sport, provide a tighter legal structure and support the federation structure. Australian Canoeing is hopeful the two remaining States will follow suit soon in order to meet our target of total compliance by 31 December 2004.

The Mid-year Strategic Forum and State Executive Officers Meeting assist in providing an avenue for feedback to Australian Canoeing and for Australian Canoeing in return to report to those people who either in a voluntary or paid capacity are instrumental in the delivery of the canoeing agenda.

This year as we 'peak' for the Olympics, Australian Canoeing has paid significant attention to program delivery in the High Performance areas of our sport and in particular the Olympic disciplines. Whilst recognising the need to continue to develop and support our non-Olympic disciplines, Australian Canoeing has to recognise that from a financial perspective we must exercise appropriate governance on behalf of our broader membership. After all the majority of our organisations employees and support staff are working in these two disciplines, and the high performance budget accounts for the majority of income to our sport.

6 Marketing & Communication

Outcome

A culture of open and dynamic communication throughout canoeing and with the public demonstrated by:

- *Linked National, State and club websites*
- *Regular information services*
- *Public information services delivered from the National Office*
- *Regular ideas forums involving states and stakeholder groups.*

Review

Australian Canoeing is working towards adoption of communication protocols, which are appropriate to ensure adequate dissemination of information where relevant to the broader canoeing community.

The appointment of a Membership and Communications Coordinator has recognised the need for both internal and external communications to be better controlled to enable staff to exercise their roles effectively whilst ensuring the right people are involved in addressing the issues and communicating the views of the broader membership.

Australian Canoeing Online has recently received a face-lift. The website was re-launched in May.

The exciting new website design displays a commitment to all canoeing disciplines and focuses largely on current news, events and membership services. The improved functionality extends to include an athlete location system designed to aide both Australian Canoeing and ASDA; a National Training Provider listing; an online classifieds listing service for the paddling community enabling members to buy and sell online, and most notably the MyClub and MyWebsite systems.

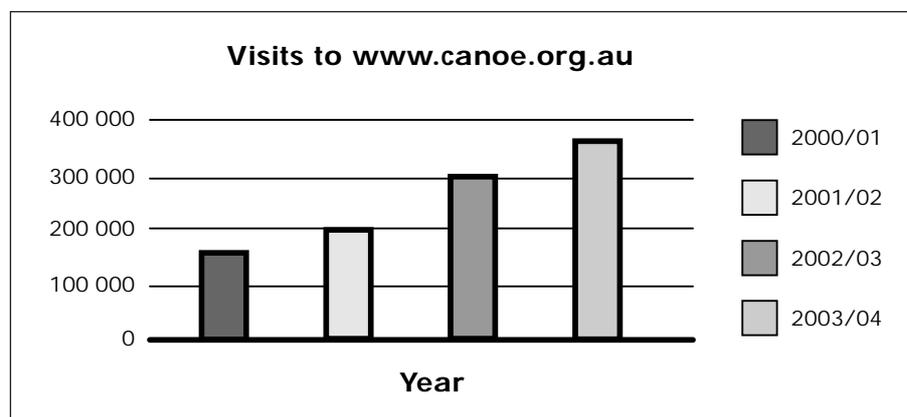
The website has attracted over 370, 000 unique visitors over the year, up 22% from 2002/03

The website incorporates a database package known as MyClub which provides a simplified centrally controlled system capable of managing members from club level through to national level. MyClub offers clubs and states the opportunity to directly input and manage their members whilst effectively eliminating errors and potential delays.

The MyWebsite system is a simplified free-of-charge web hosting arrangement consisting of a collection of programs, databases, graphic design, software and services designed to suit non-technical people in maintaining their website. The new system offers states and local clubs the ability to control their web content, maintain their own website, utilise Australian Canoeing's image library and relevant information pages and content and much more.

E-news continues to be a major communication service to our members and is distributed weekly to nearly 5000 members and subscribers.

Our agreement with Outdoor Australia Magazine as the "Official Magazine of Australian Canoeing" has continued. AC has a dedicated page in the magazine with additional news items and feature articles on the sport. In December the magazine featured a "paddling lift out" that went to it's 60,000 monthly readers.



AUSTRALIAN CANOEING INC

A.B.N. 61 189 833 125

Financial Report and Statements

FOR THE YEAR ENDED

30 JUNE 2004

AUSTRALIAN CANOEING INC.

ABN 61 189 833 125

BOARD OF DIRECTORS' REPORT

Your Board of Directors submit the financial report of the Australian Canoeing Inc. for the financial year ended 30 June 2004.

Directors

The names of Directors throughout the year and at the date of this report are:

Greg Kaeding

Peter Vandeppeer

Robin Belcher

Gai Ness

Graham Halford

Noelene Stevenson

Principal Activities

The principal activities of the association during the financial year were:

- to provide national leadership and a national framework for harnessing the energies of the many canoeing people and organisations throughout Australia with the aim of building the business of canoeing for the benefit of all.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The operating loss from ordinary activities amounted to \$20,003

Signed in accordance with a resolution of the Board of Directors.



Greg Kaeding

President, Australian Canoeing



Jon Bisset

Chief Executive Officer

Dated: 8th November 2004

AUSTRALIAN CANOEING INC
A.B.N. 61 189 833 125
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30 JUNE 2004

	Note	2004	2003
		\$	\$
Revenues from ordinary activities			
Operating Activities		2,984,133	2,333,365
Non-operating Activities			
– Interest Received		12,000	7,967
– Other		21,116	13,848
Total Revenue		3,017,249	2,355,180
Expenses from ordinary activities			
Bad Debt Written off		10,032	7,060
Employee Benefit Costs		481,958	289,966
Depreciation		62,769	78,682
Grant		261,113	247,545
Publication Costs		8,547	8,624
Operating Lease Expenses		29,556	26,470
Insurance		134,682	120,102
Seminar Expense		8,368	2,120
Travel		1,288,103	855,946
Other Expenses From Ordinary Activities		752,124	685,655
Total Expenses		3,037,252	2,322,170
Operating (Loss)/Surplus For The Year		(20,003)	33,010

The accompanying notes form part of these financial statements.

AUSTRALIAN CANOEING INC
A.B.N AND 61 189 833 125
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30 JUNE 2004

	Note	2004 \$	2003 \$
CURRENT ASSETS			
Cash assets	3	102,061	193,325
Receivables	4	373,698	46,858
Inventories		8,445	9,015
Other assets	5	108,265	61,245
TOTAL CURRENT ASSETS		592,469	310,443
NON CURRENT ASSETS			
Plant & Equipment	6	16,647	12,501
TOTAL NON-CURRENT ASSETS		16,647	12,501
TOTAL ASSETS		609,116	322,944
CURRENT LIABILITIES			
Trade Creditors	9	324,979	99,091
Other Creditors	7	115,854	56,472
Provisions	8	43,992	30,496
TOTAL CURRENT LIABILITIES		484,825	186,059
NON CURRENT LIABILITIES			
Provisions	8	14,276	6,867
TOTAL NON CURRENT LIABILITIES		14,276	6,867
TOTAL LIABILITIES		499,101	192,926
NET ASSETS		110,015	130,018
ACCUMULATED FUNDS			
Opening Balance		130,018	97,008
Operating (loss)/surplus for the year		(20,003)	33,010
Balance at end of year		110,015	130,018

The accompanying notes form part of these financial statements.

AUSTRALIAN CANOEING INC
A.B.N. 61 189 833 125
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2004

	Note	2004 \$	2003 \$
Cash flows from operating activities			
Receipts from members, customers sponsors and government		3,106,630	2,657,094
Interest received		12,000	7,967
Payments to suppliers and employees		(3,142,977)	(2,514,369)
Net cash (outflow)/inflow from operating activities		(24,347)	150,692
Cash flows from investing activities			
Payments for plant and equipment		(66,917)	(74,515)
Net cash outflow from investing activities		(66,917)	(74,515)
Net (decrease)/increase in cash held		(91,264)	76,177
Cash held at 1 July 2003		193,325	117,148
Cash held at 30 June 2004		102,061	193,325
Net (decrease) / increase in cash held		(91,264)	76,177
Cash balance at beginning of year		193,325	117,148
Cash balance at end of year		102,061	193,325
Composition of cash			
Cash At Bank		51,698	147,535
CBA – Foreign Currency US\$		4,376	4,376
Macquarie Bank		14,165	10,438
CBA – Interest Bearing Deposit		31,822	30,976
		102,061	193,325

The accompanying notes form part of these financial statements.

AUSTRALIAN CANOEING INC

A.B.N. 61 189 833 125

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2004

(continued)

	Note	2004 \$	2003 \$
Reconciliation of Operating Loss / Surplus to Net Cash Used in Operating Activities			
Operating (loss)/surplus for the year		(20,003)	33,010
Cash flows excluded from surplus from ordinary activities attributable to operating activities			
Non-cash flows in profit from ordinary activities			
Depreciation		62,769	78,682
Provision for employee benefits		20,907	6,750
Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries			
(Increase)/Decrease in Receivables		(373,290)	198,269
Increase/(Decrease) in Creditors		285,270	(166,019)
Cash Flows from operations		(24,347)	150,692

The accompanying notes form part of these financial statements.

AUSTRALIAN CANOEING INC

A.B.N. 64 015 606 625

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2004

1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards and other mandatory professional reporting requirements and the requirements of the Associations Incorporation Act (ACT). The financial report is prepared on an accrual basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the significant accounting policies adopted by the Association in the preparation of the financial statements. The accounting policies have been consistently applied, unless otherwise stated.

a) *Property, Plant & Equipment*

Acquisition

Each class of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation. Plant and equipment are measured on the cost basis.

Depreciation

Items of property, plant and equipment are depreciated over their estimated useful lives with exception of high performance equipment.

The Directors have decided to write-off the cost of all high performance equipment, and other items of equipment valued at less \$5,000, in the year of purchase. This is considered to be more appropriate in light of rapid technology changes which results in high turnover of equipment and the likelihood of loss and damage due to constant transporting of high performance equipment to various locations for meets. Purchase of equipment is predominately funded by Government grants which are brought to account when received. The matching of the purchase costs against the income recorded is deemed appropriate in the circumstances of the Associations operations.

AUSTRALIAN CANOEING INC

A.B.N. 64 015 606 625

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2004

(continued)

The depreciation rates and methods used for each class of asset are as follows:

	Depreciation rate	Depreciation method
Plant & Equipment	30%	Straight Line
Motor Vehicle	25%	Diminishing Value
High Performance Equipment	100%	Immediate Write Off

b) Inventories

Trading stock is valued at the lower of cost and net realisable value. Inventories which are not treated as trading stock are valued at cost.

c) Taxation

The Association is a non-profit organisation formed for the development of canoeing and is exempt from income tax. The Association is registered for GST purpose.

d) Provisions

The provisions for employee entitlements to annual leave and long service leave represents the amounts that the Association has a present obligation to pay resulting from employees services provided up to balance date. Current wage rates are used in the calculation of the provisions. The carrying amount of the provisions approximates net fair value.

Contributions are made by the association to an employee superannuation fund and are charged as expenses when incurred.

e) Cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand, at banks and on deposit.

h) Lease

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

l) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

AUSTRALIAN CANOEING INC

A.B.N. 64 015 606 625

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2004

(continued)

2 OPERATING REVENUE AND EXPENSES

	Note	2004 \$	2003 \$
(i) Operating loss from ordinary activities has been determined after charging as expenses:			
Auditors' remuneration			
– auditing the financial statements		6,000	8,800
– other services		–	–
Bad debts written off		10,032	7,060
Depreciation		62,769	78,682
Operating lease		29,556	26,470
(ii) Operating revenue:			
– Sales revenue		4,445	9,353
– Athlete contribution		562,024	265,376
– Donations, sponsorships, & Govt grants		2,057,062	1,773,148
– Other		381,718	299,336
Other operating revenue			
– Interest received		12,000	7,967
		3,017,249	2,355,180

3 CASH ASSETS

Cash at Bank	51,698	147,535
CBA – Foreign Currency US\$	4,376	4,376
Macquarie Bank	14,165	10,438
CBA – Interest Bearing Deposit	31,822	30,976
	102,061	193,325

4 TRADE DEBTORS

	382,698	51,858
Less Provision for doubtful debts	(9,000)	(5,000)
Net Trade Debtors	373,698	46,858

5 OTHER DEBTORS

Prepayments	47,046	17,835
Pre-payment Olympic Prep	40,889	–
Rental Bond	5,000	5,000
Carnet Bond	4,830	4,830
Cash Advances	10,500	2,000
Undeposited Fund	–	1,860
GST Receivable	–	12,271
	108,265	43,796

AUSTRALIAN CANOEING INC
A.B.N. 64 015 606 625
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2004

(continued)

	Note	2004 \$	2003 \$
6 PROPERTY, PLANT AND EQUIPMENTS			
Motor Vehicle – at cost		20,000	20,000
Less: Accumulated Depreciation		(10,060)	(7,500)
		9,940	12,500
Office Equipment – at cost		21,715	13,976
Less: Accumulated Depreciation		(15,008)	(13,976)
		6,707	-
High Performance Equipment		487,013	427,835
Less: accumulated depreciation		(487,013)	(427,835)
		-	-
Written Down Value		16,647	12,500
7 OTHER CREDITORS			
Income received in advance		33,934	33,500
Sponsorship Benefits		14,674	14,127
Superannuation		-	7,367
Group Tax		22,906	1,478
GST Payable		44,340	-
		115,854	56,472
8 PROVISIONS			
<i>Current liabilities</i>			
Provision – Holiday Pay		43,992	30,496
<i>Non current liabilities</i>			
Provision for Long Service Leave		14,276	6,867
		58,268	37,363
9 TRADE CREDITORS			
TRADE CREDITORS		324,979	99,091

AUSTRALIAN CANOEING INC
A.B.N. 64 015 606 625
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2004

(continued)

	Note	2004 \$	2003 \$
10 OPERATING LEASES COMMITMENT			
Being for rent of office equipment			
Payable:			
not later than 1 year		14,485	15,045
later than 1 year but not later than 5 years		28,556	3,673
		43,041	18,718

11 RELATED PARTIES TRANSACTIONS

Directors

The names of each person holding the position of Director of Australian Canoeing Inc. during the financial year were:

Noelene Stevenson
Greg Kaeding
Peter Vandeppeer
Robin Belcher
Gai Ness
Graham Halford

Transaction between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

12 FINANCIAL INSTRUMENTS

a. Interest Rate Risk

The association's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

	Note	Floating interest rate	Fixed Interest maturing in 1 year or less	Non- interest bearing	Total
<i>Financial assets</i>					
Cash at bank	(3)	56,075	-	-	56,075
Short term deposits	(3)	-	45,987	-	45,987
Weighted average interest rate		2.135%	2.75%	-	102,061

AUSTRALIAN CANOEING INC
A.B.N. 64 015 606 625
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2004

(continued)

12 FINANCIAL INSTRUMENTS (con't)

b. Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount, net of any provisions for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements.

The Association does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Association.

c. Net Fair Values

Methods and assumptions used in determining net fair value

The net fair values of listed investments have been valued at the quoted market bid price at balance date adjusted for transaction costs expected to be incurred. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the economic entity intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the Statement of Financial Position and in the notes to the financial statements.

13 ASSOCIATION DETAILS

The principal place of business of the association is:

Level 2, Wentworth Park Sport Complex

Wattle Street, Ultimo, NSW 2007

AUSTRALIAN CANOEING INC
A.B.N. 65 015 606 625
STATEMENT BY BOARD OF DIRECTORS

In the opinion of the directors the financial report as set out on pages 32 to 47:

1. Presents a true and fair view of the financial position of Australian Canoeing Inc. as at 30 June 2004 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that Australian Canoeing Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a Directors' resolutions and is signed for and on behalf of the Board of Directors by:



Greg Kaeding
President, Australian Canoeing



Jon Bisset
Chief Executive Officer

Dated: 8th November 2004

AUDITORS' REPORT TO THE MEMBERS OF AUSTRALIAN CANOEING INC

A.B.N. 65 015 606 625

Scope

The financial report and director's responsibility

The financial report comprises the statement of financial position, statement of financial performance, statement of cash flows, accompanying notes to the financial statements, and the statement by Board of Directors for Australian Canoeing Inc. ("the association"), for the year ended 30 June 2004.

The directors of the association is responsible for the preparation and true and fair presentation of the financial report in accordance with the Associations Incorporations Act [ACT]. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

We conducted an independent audit in order to express an opinion to the members of the association. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Associations Incorporation Act [ACT] , including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the association's financial position, and of its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and;
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In our opinion, the financial report of Australian Canoeing Inc. presents a true and fair view in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia, the financial position of Australian Canoeing Inc. as at 30 June 2004 and the results of its operations and its cash flows for the year then ended.

Mitchell & Partners

Chartered Accountants

Mr Steven J. Danielson

Partner

Registered Company Auditor

Sydney, NSW (Reg. No. 3303)

Dated: 8th November 2004

AUSTRALIAN CANOEING INC

A.B.N. 65 015 606 625

ADDITIONAL INFORMATION DISCLAIMER

The additional financial data presented in the following pages is in accordance with the books and records of Australian Canoeing Inc ("our client") which have been subjected to the auditing procedures applied in our statutory audit of the Association for the year ended 30 June 2004. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we express no opinion on whether they present fairly the Association's financial position or the year's trading and no warranty of accuracy or reliability is given. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than our client) in respect of the additional financial data, including any errors or omissions therein however caused.

Mitchell & Partners

Chartered Accountants

Sydney, NSW

Dated: 8th November 2004

The accompanying notes form part of these financial statements.

AUSTRALIAN CANOEING INC
A.B.N. 61 189 833 125
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2004

	Note	2004	2003
		\$	\$
Revenue From Ordinary Activities			
Operating Activities			
Operating Grant		1,809,208	1,596,650
Member Subscriptions		238,206	170,947
Award Scheme		25,872	18,837
Athlete Contribution		562,024	265,376
Donations		9,649	5,550
Sales of Publications		4,445	9,353
Sponsorship Funds		96,857	73,201
Consultant Fee Income		47,998	12,966
Course & Seminar		10,496	27,523
Entry Fees		43,665	57,231
Others		135,713	95,731
Non Operating activities			
Interest Received		12,000	7,967
Licence Fees		21,116	13,848
TOTAL INCOME		3,017,249	2,355,180

The accompanying notes form part of these financial statements.

AUSTRALIAN CANOEING INC

A.B.N 61 189 833 125

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 JUNE 2004

	Note	2004	2003
	\$	\$	\$
LESS EXPENDITURE			
Accounting Fees		–	2,313
Advertising & Promotions		40,128	17,900
Audit Fees		6,000	8,800
Bank Charges		8,538	5,900
Bad Debts Written Off		10,032	7,060
Computer Software		20,525	6,095
Consultant Fees		137,902	115,706
Course and Seminars		8,368	2,120
Catering		95,432	69,531
Depreciation		62,769	78,682
Direct Athlete Support		44,468	29,500
Donation		409	–
Entry/Accreditation Fees		12,775	32,871
High Performance Equipments		26,349	36,995
General Expenses		4,849	20,703
Grant		261,113	247,545
Gift		8,567	4,948
Insurance		134,682	120,102
Interest Paid		3,641	–
Legal Expenses		57,903	24,842
Loss on Foreign Exchange		4,310	1,335
Memberships Benefits		3,725	370
Printing, Postage, Stationary		29,693	32,512
Professional Development		7,788	300
Provision for Doubtful Debts		4,000	–
Operating Lease		29,556	26,470
Repair & Maintenance		1,153	423
Publication Costs		8,547	8,624
Staff Costs		33,418	13,098
Salaries		412,503	250,972
Superannuation		36,037	25,897
Subscription & Materials		7,102	16,743
Telecommunications Expenses		59,151	49,454
Travel		1,288,103	855,946
Uniform		83,624	54,494
Venue Hire		35,442	44,767
Others		48,650	109,152
Total Expenses		3,037,252	2,322,170
Operating (Loss)/Surplus		(20,003)	33,010

The accompanying notes form part of these financial statements.

APPENDIX A**List of Committee Members and Staff Members****Permanent Staff (as at 30 June)**

Chief Executive Officer	Jon Bisset
High Performance Manager – Flatwater	Peter Horne
Manager – Client Services	Amanda Whittaker (resigned 3/04)
Finance and Administration Officer	George Zorbas (resigned 4/04)
Program Coordinator – Flatwater	Laura White
National & AIS Head Slalom Coach	Richard Fox
National & AIS Slalom Program Coordinator	Samantha Hutchins
Manager Canoe Education	Ian Dewey (commenced 8/03)
National Senior Coach – Flatwater	Brendan Purcell
Membership & Communications Coordinator	Lauren Hammond (commenced 3/04)
Administration Assistant	Natasha De Paola (commenced 5/04)
National Events Coordinator	Wayne Astill (commenced 5/04)

Committees (as at June 30)**Audit Committee**

Chair	Noelene Stevenson
Member	Peter Vandeppeer
Member	Graham Halford

Olympic Canoeing Program Committee

Chair	Robin Belcher
Member	Gai Ness

Honours Committee

Chair	Gai Ness
Member	Helen Brownlee
Member	Jim Murphy

Flatwater Technical Committee

Chair	John Malcolm
Member	Tony White
Member	David Russell
Ex-Officio Member	Graham Halford

Slalom Technical Committee

Chair	Sue Lyons
Member	Graeme Caudry
Member	Peter Flowers
Member	Gillian Milne
Member	Bruce Pain
Ex-Officio Member	Jon Bisset

Canoe Polo Technical Committee

Chair	Colin Hutchinson
Member	Duncan Cochrane
Member	Anthea Courtney
Member	Kate Abbey
Ex-Officio Member	Jon Bisset

Marathon Technical Committee – Interim

Chair	Ian Hume
Member	Tom Hirrschoff
Member	Paul O'Keefe
Ex-Officio Member	Robin Belcher

Wildwater Technical Committee

Chair	Ben Reitze
Member	Ben Jones
Member	Ben Maynard
Member	Paul Burke
Ex-Officio Member	Gai Ness

Education Technical Committee

Chair

Jason Dicker

Member

John Wilde

Member

Mike Ashton

Member

David Williamson

Member

Wayne Langmaid

Ex-Officio Member

Peter Vandeppeer

Other

Public Officer

Jane Hiatt

Legal Advisers

Lander & Rogers Lawyers

APPENDIX B

Life Members and Past Presidents

Life Members

Mr Os Brownlee, 1972 (Deceased)

Miss Helen Brownlee OAM, 1999

Mr Ross Chenoworth, 1971 (Deceased)

Mr Phillip Coles, 1981

Mr Gary Gardner, 1994 (Deceased)

Mr Max Hill, 1971

Mr Albert Hopkins, 1971 (Deceased)

Mr Arthur Howard, 1971 (Deceased)

Mr Graham Johnson, 1985

Mr Harry Savage, 1971 (Deceased)

Mr George Varcoe, 1971 (Deceased)

Mr Frank Whitebrook, 1971 (Deceased)

Mrs Joan Morison OAM, 2003

Past Presidents

Mr George Varcoe, 1949-1952

Mr Os Brownlee, 1953-1954

Mr George Varcoe, 1955-1956

Mr Max Hill, 1957-1960

Mr George Varcoe, 1961-1962

Mr Frank Whitebrook, 1963-1969

Mr Gary Gardner, 1970-1976

Mr Graham Johnson, 1977-1999

Miss Helen Brownlee OAM, 1985-1999

APPENDIX C

National Team Members 2003-04

Following is the list of National Team members that finished their international competition program between 1st July 2003 and 30 June 2004.

2003 Australian Canoe Slalom Team

*2003 World Slalom Canoe Championships,
Augsburg Germany (July)*

Robin Bell

Mark Bellofiore

Justin Boocock

Warwick Draper

Andrew Farrance

Mia Farrance

Ben Hankinson

Kynan Maley

Lachlan Milne

Victoria Milne

Louise Natoli

Samuel Norton

Duncan Proust

Kai Swoboda

John Wilkie

Support Staff

Richard Fox – Head Coach

Mike Druce – Coach (C1)

Myriam Fox – Coach (K1)

Zlatan Ibrahimbegovic – Coach (C2)

Samantha Hutchins – Manager

2003 Australian Canoe Slalom World Cup Team

*2003 World Cup Series – Race 2-5,
Europe (July)*

Robin Bell

Mark Bellofiore

Justin Boocock

Warwick Draper

Andrew Farrance

Mia Farrance

Ben Hankinson

Anton King*

Emma Lefroy*

Kynan Maley

Helena Merrett*

Lachlan Milne

Victoria Milne

Louise Natoli

Samuel Norton

Duncan Proust

Kai Swoboda

Susan Wharton*

John Wilkie

Support Staff

Richard Fox – Head Coach

Mike Druce – Coach (C1)

Myriam Fox – Coach (K1)

Zlatan Ibrahimbegovic – Coach (C2)

Samantha Hutchins – Manager

**Replaced various team members for World Cup
races 3, 4 & 5*

2003 Australian Junior Flatwater**Canoe/Kayak Team**

*2003 World Junior Flatwater
Championships, Komatsu Japan (August)*

Thomas Britten

Lee Davey

Hannah Davis

Chantel Field

Dane Kennedy

Luke Morrison

David Page

Jesse Phillips

Patrice Robertson

Alana Targ

Lauren Thompson

Support Staff

Christine Duff – Team Manager

David Foureur – Head Coach

James Owens – Coach

Peter Petho – Coach

2003 Australian Marathon Team

*2003 ICF Marathon World Cup 2, Tyn
Czech Republic (August)*

David Cole

Erin O'Keeffe

Andrew Stimpson

**2003 Australian Senior &
Junior Marathon Teams**

*2003 World Marathon Championships,
Valladolid Spain (September)*

Senior Team

Ella Carrie

Michael Leverett

Ivor Morgan

Erin O'Keeffe

Ben Poole

Junior Team

Astrid Baker

Tegan Fraser

Adrian Graeber

Andrew Hosken

Matthew Johnston

Peter Markwell

Sophie Mebalds

Kellie Schlecht

Support Staff

Colin Dobson – Team Manager

Gary Hunter – Assistant Team Manager

Liz Hirschoff – Coach

Terry Poole – Coach

2003 Australian Flatwater**Canoe/Kayak Team**

*2003 World Flatwater Championships,
Gainesville USA (September)*

Nathan Baggaley

Piers Christianson

Daniel Collins

Justin Dean

Vince Fehervari

Paula Harvey

Katrin Kieseler

Martin Marinov

Chantal Meek

Julian Norton-Smith

Shelley Oates-Wilding

Glen Pickering

Amanda Rankin

David Rhodes

Peter Scott

Glenn Singleton

Support Staff

Coach – Stuart Dean

Coach – Pat O'Keeffe

Coach – Brendan Purcell

Coach – Peter Milburn

Coach – Guy Wilding

Coach – Peter Clark

Coach – John Sumegi

Coach – Dascha Kopecek

Manager – Peter Horne

Physiotherapist – Brett Kemble

Soft Tissue Therapist – Clara Tuisk

2003 Australian Men's Canoe Polo Team

*2003 Oceania Canoe Polo Championships,
Brisbane Australia (October)*

Graham Bayne

Tim Burnham

Chris Heard

Mark Henwood

Anton Holmes

Andrew Kennedy

Nathan Moore

Matthew Moore

Support Staff

Duncan Cochrane – Coach

Colin Hutchinson – Team Manager

**2003 Australian Women's
Canoe Polo Team**

*2003 Oceania Canoe Polo Championships,
Brisbane Australia (October)*

Kate Abbey (Captain)

Patricia Butler

Amy Dawes

Anne Rosser (V. Captain)

Sarah Shields

Michelle Springall

Briony Turner

Support Staff

Jo Vartanian – Coach

Colin Hutchinson – Team Manager

**2003 Australian U21 Men's Canoe
Polo Team**

*2003 Oceania Canoe Polo Championships,
Brisbane Australia (October)*

Tim Dally

Matt Heard

Tim Jakimysin

Chris Rigney

Angus Robb

Geoffrey Rosser

Tom Stork

Matt Vernon

Support Staff

James Deakin – Coach

Colin Hutchinson – Team Manager

**2003 Australian Veteran Men's
Canoe Polo Team**

*2003 Oceania Canoe Polo Championships,
Brisbane Australia (October)*

Steve Beards

Paul Carter

Bernard Goble

Grant Henwood

Roland Mangos

Ken Sullivan

Michael Wilson

Support Staff

Colin Hutchinson – Team Manager

2004 Australian Freestyle Team

2004 Pre-World Canoe/Kayak Freestyle Championships, Penrith Australia (January)

Russell Boza
Craig Burrows
Craig Chivers
Kate Collister
Anita Cowley
Tanya Faux
Gary Finlay
Brock Flowers
Phillip Gibbons
Aaron Hemmerle
Andre Hemmerle
Georgia Le Plastrier
Adam Marmion
Ali Parker
Leigh Wighton
Anthony Yapp

2004 Australian Junior Canoe Polo Development Team

2004 Australian Interstate Championships, (April)

Womens Team

Kate Churcher
Stephanie Gaetjens
Lauren Ljiljak
Alex Strickland
Adrienne Sullivan
Stephanie Sullivan

Support Staff

Kate Abbey – Coach
Keith McChlery – Coach

Mens Team

Simon Baird
Matthew Goble
Joshua Holmes
Luke Holmes
Allan Hubbard
Geoffrey Rosser
Ben Stark
Tom Stork

Support Staff

Matthew Moore – Coach
Nathan Moore – Coach

2004 Junior Development**Wildwater Team**

2004 NZ National Wildwater and Schools Championships, New Zealand (April)

Ben Baker
Tom Bedford
Michael Ford
Melissa Longstaff
Ryan Longstaff
Tom Misson
Charles Muir
Kim Snowball

Support Staff

Ben Reitze – Manager/Selection Panel
Ben Jones – Coach/Selection Panel
Chris Warton – Chair Selection Panel

2004 Australian Slalom Team

2004 Slalom Canoe World Cup 1 (Olympic Qualifier), Athens Greece (April)

Robin Bell
Mark Bellofiore
Justin Boocock
Warwick Draper
Andrew Farrance
Mia Farrance
Ben Hankinson
Kynan Maley
Lachlan Milne
Victoria Milne
Louise Natoli
Robert Parker
Duncan Proust
Kai Swoboda
John Wilkie

Support Staff

Samantha Hutchins – Administrative Manager

Elizabeth Broad – Technical Manager

Richard Fox – Head Coach (K1)

Mike Druce – Coach (C1)

Myriam Fox – Coach (K1W)

Zlatan Ibrahimbegovic – Coach (C2)

2004 Australian Slalom Junior Development Team

2004 New Zealand National Schools Canoe Slalom Championships (April)

2004 New Zealand National Canoe Slalom Championships (April)

Tom Baker-Gabb

Ian Borrows

Jonathan Davis

Tiki Ewing

Timothy Feben

Phillip Gibbins

Robin Jeffery

Ben Jones

Rosalyn Lawrence

David Llewellyn*

Phillip Mingerulli

Jack Pead

Jake Riordan

Support Staff

Geoff Jones – Manager

Anita Roche – Assistant Manager

Matthew Gabb – Coach

Sam Norton – Coach

**Selected to team but did not tour*

2004 Australian Slalom Team

2004 Slalom World Cup 2 (Australian Olympic Selection event), La Seu d'Urgell Spain (May)

2004 Slalom World Cup 3, Merano Italy (May)

Robin Bell*

Mark Bellofiore*

Warwick Draper*

Mia Farrance

Ben Hankinson*

Kynan Maley

Lachlan Milne*

Victoria Milne

Duncan Proust*

Replacement Athletes

Matthew Gabb

Katrina Lawrence

Sam Lyons

Sam Norton

Support Staff

Richard Fox – Head Coach*

Mike Druce – Coach*

Zlatan Ibrahimbegovic – Coach*

Elizabeth Broad – Manager*

**Attended World Cup 2 only*

2004 Australian Flatwater Team

2004 European Championships and 2nd Olympic Qualification Regatta, Poznan, Poland (May)

Nathan Baggaley*

Kate Barclay

Daniel Collins*

Lyndsie Fogarty

Paula Harvey

Martin Marinov*

Simon Martin

Chantal Meek

Luke Morrison

Julian Norton-Smith

Lisa Oldenhof

Amanda Rankin

David Rhodes*

Clint Robinson*

Craig Rodgers*

Susan Tegg

Support Staff

Peter Horne – Team Manager

David Foureur – Women's Head Coach

Ben Hutchings – Men's Head Coach

Brendan Purcell – Coach

Brett Worth – Coach

Peter Clark – Coach

Brett Kemble – Physio

Clara Tuisk – Massage

**Also competed in the Racice & Duisburg World Cups*

2004 Australian Wildwater Team

2004 Wildwater World Championships, Germany (May)

Mathew French

Dan Hall

Ben Maynard – Paddler/Manager

Ben Mercer

Support Staff

Andrea McQuitty – Coach

2004 Australian Canoe Slalom Team 22

56. International Tatra Slalom (C Class), Liptovsky Mikulas Slovakia (May)

Slavakia UK Cup 2004 International C Class, Bratislava Slovakia (May)

Christian Fabris

Will Forsythe

Matthew Gabb

Jacqui Lawrence

Katrina Lawrence

Emma Lefroy

Sam Lyons

Hew Roberts

Susie Wharton*

Support Staff

Zlatan Ibrahimbegovic – Team

Manager/Coach

**Selected, but did not tour*

2004 Australian Junior Flatwater Canoe/Kayak Team

2004 Bochum International Canoe Regatta, Amsterdam (June)

Matthew Begg

Shaun Bergin

Mieke Boerema

Joanne Brigden-Jones

Tom Britten

Louise Davies

Khalee Field

Tegan Fraser

Meggie Helson

Lewis Ingram

Bradley Kahler

Jeremy Kent

Stephanie Luscombe

David Page

David Smith

Elyse Yardley

Support Staff

Christine Duff – Team Manager
Brian Hopley – Head Coach
Denise Cooper – Assistant Coach
Craig Pickett – Assistant Coach

2004 Emerging Flatwater Canoe/Kayak Team

*2004 Racice & Duisburg World Cups
& Hazewinkel International Regatta,
Belgium (June)*

Chris Alagich

Alistair Carrie*

Anna Haymes*

Troy Hipwood*

Tim Jacobs

Tony Schumacher

Rachel Simper*

Tate Smith*

Support Staff

Brendan Purcell – Head Coach

**Selected but did not tour*

2004 Australian Wildwater Team

*2004 Wildwater World Cup Series,
Europe (June)*

Mathew French

Dan Hall

Ben Maynard

Ben Mercer

Support Staff

Andrea McQuitty – Coach

2004 Australian Marathon Team

*2004 Crestuma Marathon World Cup,
Portugal (June)*

Darren Austin

Peter Ingerman

Andrew Manser

Bret Murray

Andrew Stimpson

Stewart Thomson

Support Staff

Bill Austin – Team Manager

Liz Hirrschoff – Coach

2004 Australian Marathon Team

2004 Marathon World Cup, France (June)

Darren Austin

Peter Ingerman

Andrew Manser

Andrew Stimpson

Support Staff

Bill Austin – Team Manager

2004 Australian Junior Slalom Team

*2004 World Junior Slalom Championships,
Lofer Austria (June)*

*Lofer International C Class, Lofer Austria
(June)*

*“The Race of the Olympic Hopefuls”
(Junior Global Cup), Czech Republic (June)*

Emmie Barratt

Craig Borrows

Ashleigh Flowers

William Forsythe

Liam Garvey

Tom Godfrey

**David Llewellyn (Replaced Neil Joubert
who was selected but did not tour)*

Kate Mollison

Jake Riordan

Support Staff

Peter Flowers – Team Manager

Lauren Sykes – Coach

Dan Milne – Coach

APPENDIX D

2003 Australian Canoeing Awards Winners

2003 Canoeist of the Year – Nathan Baggaley

New South Wales Institute of Sport athlete, Nathan Baggaley was once again honoured as the Australian Canoeist of the Year for 2003. This is the second successive time Nathan has been bestowed this award and he has clearly been the standout performer over the past few years. He began the year ranked as world number two after the Flatwater World Cup 2003 rankings were released and continued his outstanding form defending his K1 World Championship title taking gold in the K1 500m and bronze in the K1 1000m at the World Championship in Gainesville, Atlanta in September.

2003 Junior Canoeist of the Year – Tegan Fraser & Luke Morrison

The Australian Canoeing Junior Canoeist of the Year was this year jointly awarded to Victorian youngster Tegan Fraser and Luke Morrison of South Australia. Tegan was selected as one of six short listed for the Young Australian Female Athlete of the Year Award at the 2003 Sport Industry Australia, Australian Sport Awards. Her outstanding silver medal performance at the World Junior Canoe Marathon Championships in Spain in 2003 ensured her nomination for this prestigious award. Luke also had a fantastic year picking up bronze in the K1 1000m at the World Junior Canoe/Kayak Championship in Japan in 2003 and placed fourth in the K1 500m. The pair are destined for future success and look set to dominate their respective events.

2003 Coach of the Year – David Foureur

David Foureur, coach of Luke Morrison, was awarded Australian Canoeing's Coach of the Year award in recognition of his contribution and outstanding achievements toward Luke who was suitably awarded Junior Canoeist of the year.

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