

**AUSTRALIAN CANOEING
INCORPORATED**



54th Annual General Meeting

Saturday, 18th October 2003

MINUTES

*Carlton Crest Hotel
Thomas Street
Haymarket, NSW*

AUSTRALIAN CANOEING INC

2003 ANNUAL GENERAL MEETING

Carlton Crest Hotel
Thomas Street, Haymarket, NSW
Saturday 18th October 2003

MINUTES

1. Opening and welcome by the President

Meeting opened 10.50am.

The President welcomed all members to 54th Annual General Meeting and noted particularly:

- Helen Brownlee, Life Member
- Lyndal Hansen & Helen Carroll, Directors of Amarna Pty Ltd who were to facilitate the Strategic Plan Review and Implementation workshops over the weekend.

The President congratulated Graham Halford on election as Life Member of NSW Canoeing at their AGM in September, Mike Ashton on election as the new President of Canoe NT and Jason Dicker as the new President of Canoe Tasmania.

The President advised the meeting that two State Associations had outstanding membership fees. Both had requested Board consideration to defer the payment date for specific reasons. The President advised the members that the Board was in favour of varying the payment terms for these two states, as they believed the reasons were valid, but desire approval from the other member states.

The five State Associations agreed to accept the Board recommendation to vary the payment terms for the two states and as such allow them to participate in the meeting.

2. Roll Call of Attendees & Apologies

Attendees at the Annual General Meeting are listed in Annex A.

The President advised that the following apologies had been received:

- Phil Coles, Life Member - overseas on Olympic business;
- Peter Vandeppeer, Director - unable to attend due to business commitment;
- Graham Johnson, Life Member - overseas on business
- Martin Roberts, ASC Senior Sports Consultant
- Max Hill, Life Member
- Sam Hutchins, Slalom Program Coordinator
- Brendan Purcell, AC Senior Coach - unable to attend due to birth of his child
- Brevis Choate, President Canoeing WA – unable to attend due to illness
- John Malcolm
- Ali Parker

3. Minutes of the 2002 Annual General Meeting

The President confirmed that a copy of the minutes of the 2002 Annual General Meeting were distributed in January 2003, were available on the AC website and that a copy had been distributed with the day's papers.

It was resolved that the minutes of the Annual General Meeting held on October 20, 2002 be

adopted as a true record.

4. Presidents Address

A copy of the Presidents Address is included as Annex B.

5. Presentation of the Annual Report, including audited financial accounts.

The President invited the AC General Manager, Jon Bisset to present the Annual Report and Audited Financial Statements.

A copy of the General Manager's Address is included as Annex C.

It was resolved that the 2002/03 Annual Report and Audited Financial Statements as presented to the meeting be received.

6. Election of Directors

The President invited Noelene Stevenson to take the Chair for the elections of the President and Directors.

6.1. Election of President

- Mr Greg Kaeding (Nominated by CWA) was elected as President.

6.2. Election of Interested Directors.

- Mr Robin Belcher (Nominated by QC) was elected as an Independent Director.
- Mr Graham Halford (Nominated by NSWCI) was elected as an Independent Director.
- Ms Gai Ness (Nominated by CSA) was elected as an Independent Director.
- Mr Peter Vandeppeer (Nominated by CSA) was elected as an Independent Director.

7. Election of Life Members

The President advised that in accordance with the AC Constitution the Board has nominated Mrs Joan Morison for Life membership.

Gai Ness as Chair of Honours Committee spoke to the motion on behalf of Board. A copy of the address is included as Annex D.

It was resolved that Life Membership of Australian Canoeing is conferred on Mrs Joan Morison OAM, noting her outstanding service to Australian Canoeing and to Canoe Sport.

AC President Greg Kaeding presented Joan Morison OAM with a specially engraved vase.

8. Special Business

8.1. Special Resolutions

The President advised that the motion to change the title of General Manager to Chief Executive Officer was a change to the Constitution and as such requires a Special Resolution (ie ¾ of voting delegates, which is 6 delegates).

It was resolved unanimously that all references to "General Manager" in the existing Australian Canoeing Constitution be amended by deleting the words "General Manager" and replacing them with the words "Chief Executive Officer."

8.2. Other Special Business

The President advised that the four motions submitted by Canoeing Victoria ("CV") were normal Resolutions requiring a simple majority to be accepted.

CV, with the agreement of Canoeing Tasmania, who had seconded the motions, withdrew two of the motions that it had submitted. The withdrawn motions were:

That Australian Canoeing will redirect resources to ensure the concept and formulation of the Flat Fee Membership with regard to junior membership through school groups is maintained and not compromised regardless of constraints of the insurance policy in

place at the time (2)

That Australian Canoeing reconfirm the Flat Fee Membership to reflect all of the motions above (4).

Wennie van Lint on behalf of CV spoke to the motion. Following considerable discussion:

It was resolved that Australian Canoeing totally support the State Associations uninhibited growth of junior membership through school groups.

The motion that State Association growth in junior membership through school groups is excluded from the % cap in membership growth was lost on the casting vote of the Chairman.

9. Announcement of winners of 2003 Honours Awards

The President announced the winners of 2003 Honours Awards.

9.1. Excellence Awards

- Peter Carter – for his role as secretary of the Australian Board of Canoe Education for many years.

9.2. Awards of Merit

- Nathan Baggaley – Gold Medal at 2003 World Flatwater Canoeing Championships in Men's K1 500m and Bronze in K1 1000m and overall second place in the 2003 Flatwater Racing World Cup Series.
- Justin Boocock - overall third place in the 2003 Canoe Slalom World Cup Series and for his win in the C1 at the EnergyAustralia Canoe Slalom World Cup in Penrith in May 2003;
- Vince Fehervari, silver in K1 200m at 2003 World Flatwater Canoeing Championships
- Women's K4 of Paula Harvey, Amanda Rankin, Katrin Kieseler and Chantel Meek, for winning the Bronze in WK4 100m at the 2003 World Flatwater Canoeing Championships.
- Luke Morrison, Bronze in K1 500m at 2003 World Junior Flatwater Canoeing Championships.
- Tegan Fraser, Silver in Junior Women's K1 at 2003 World Junior Marathon Canoeing Championships.

10. Meeting Close

The President noted that Graeme Cartwright would be retiring as Chair of the Canoe Polo Technical Committee as of 31/12/03. Graeme was thanked by the board for his work with the committee.

Attendees were thanked for their attendance and participations.

Meeting closed 12.10pm.

Annex A

Attendees at Annual General Meeting

Chair

Kaeding, Greg President & Chair of the Board Australian Canoeing

State Association Delegates (Voting Members)

Dicker, Jason Delegate Canoe Tas
Ashton, Mike Delegate Canoe NT
Beatton Peter Delegate Qld Canoeing
Murphy, Jim Delegate Canoe SA
Vanlint, Wennie Delegate Canoeing Victoria
Thorpe, Colin Delegate Canoeing WA
Williamson, Trevor Delegate NSW Canoeing

Life Members

Brownlee, Helen Life Member Australian Canoeing
Morison, Joan Life Member (following Election during meeting) Australian Canoeing

Other Attendees

Belcher, Robin Director Australian Canoeing
Bensley, Di State Executive Officer Qld Canoeing
Bisset, Jon General Manager Australian Canoeing
Carlson, Brian Registered Instructor & Guide Canoe SA
Carrick, Alicia NSW Canoeing Staff NSW Canoeing
Carroll, Helen Guest
Cartwright, Graeme Chair, Canoe Polo Australian Canoeing
Coventry, Tony QC Staff & Registered Instructor & Guide Canoeing Victoria
Felton, John Chair, Slalom Australian Canoeing
Fox, Richard AC Staff Australian Canoeing
Halford, Graham Director Australian Canoeing
Hansen, Lyndal Guest
Horne, Peter AC Staff Australian Canoeing
Hume, Ian State Executive Officer & Chair, Marathon Canoe SA
Langmaid, Wayne Registered Instructor and Guide
McDonald, John QC Staff & Registered Instructor & Guide Qld Canoeing
Morison, Bruce Individual Member
Ness, Gai Director Australian Canoeing
Parker, Lynn Individual Member NSW Canoeing
Polley, Scott Registered Instructor & Guide Canoe SA
Reitze, Ben Chair, Wildwater Australian Canoeing
Reynolds, Pirra Canoeing WA Staff Canoeing WA
Richards, Carolyn Canoeing WA Staff Canoeing WA
Stevenson, Noelene Director Australian Canoeing
Ward, Eric State Executive Officer Canoeing Victoria
White, Laura AC Staff Australian Canoeing
Whittaker, Amanda AC Staff Australian Canoeing
Zorbas, George AC Staff Australian Canoeing

Annex B

Presidents Address to 2003 Annual General Meeting

Once again it gives me much pleasure to present this, the 54th Annual Report to the members of Australian Canoeing.

- You will find my detailed Presidents Review commencing on page 3 of the Annual Report.
- Our General Manager, Jon Bisset, will present a more detailed report following my address.
- You will have an opportunity to ask questions in relation to the Annual Report following Jon's address.

In my report today I would like to draw your attention to Australian Canoeing's many highlights in 2002/03 and update you on progress since the 30 June.

In June 2003 Australian Canoeing conducted a Strategic Forum with representatives from State Associations and our Technical Committees.

As most of you are aware, one of the major outcomes of the forum was a commitment of State Associations and Australian Canoeing to pursue a "National Plan".

I believe that this is one of the most significant steps ever made by our sport. A National Plan will further recognise that Canoeing in Australia is delivered by the efforts of many state, regional and local organisations and that State Associations and other stakeholders ultimately will implement many of Australian Canoeing's strategies. It will recognise that Canoeing is a diverse sport and that all our disciplines working together is a key to future growth.

Over this weekend we will be beginning the work on this National plan.

The decision to pursue a National Plan demonstrates the commitment that now exists for the canoeing community to work together in line with national directions for the long-term viability and growth of canoeing.

Undoubtedly one of the recent highlights was the win by Nathan Baggaley of the Men's K1 500m and his bronze medal in the K1 1000m at this years World championships in Gainesville, USA.

We must realise that while we should of course celebrate Nathan's success, the Championships were an extreme disappointment to Australian Canoeing – qualifying only 2 athletes for the 2004 Olympic Games – our goal was to qualify 18 athletes.

Kynan Maley of course qualified our first Athlete for the Athens Olympic games.

As well as this years win Nathan Baggaley won a gold medal in the K1 500m at the 32nd World Sprint Canoe/Kayak Championships in Seville, Spain last year. Baggaley paddling in lane 8 on the outside of the field was trailing in 6th position at the 250m mark before storming home to take the gold from Bulgaria's Petar Merkov.

The Australian Women's Canoe Polo Team won the Bronze medal following their defeat of Japan.

In 2002 Katrin Borchert was the overall winner of the Flatwater World Cup. Unfortunately, Katrin Borchert, who for the majority of the past decade has competed for Australia, made the decision to return to her native homeland of Germany. Katrin's departure has left the Flatwater Team without its pre-eminent Women's competitor.

Australia won its first ever C1 gold medal at a World Cup Slalom event with Justin Boocock winning C1 Men's competition at the EnergyAustralia Canoe/Kayak World Cup at Penrith White Water Stadium on Sunday May 11.

Boocock edged out countryman Robin Bell, who joined his team-mate on the podium for second place with a superb clean run.

An amazing result considering the pair were involved in a car accident the night before the competition. Earlier in the day Mia Farrance had the Australian Team off to a great start when she won silver in the Women's K1.

The unanimous adoption of the new Australian Canoeing Constitution at last years Annual General Meeting I believe reflects a heightened level of awareness and trust amongst the member states as we work towards 'common' objectives for our sport.

The changes reflected a process commenced in 1996 and highlight the atmosphere of trust and cooperation between the State Associations and Australian Canoeing. Under the new constitution only State Associations have the right to vote at General Meeting recognising their position as the key stakeholders of Australian Canoeing.

Australian Canoeing developed a model constitution to assist States Associations comply with the new Australian Canoeing Constitution. Our new constitution requires State Associations to adopt in principle, the objects of Australian Canoeing and adopt rules, which reflect, and which are generally in conformity with the Australian Canoeing constitution. The Rules require the State Associations to amend their constitutions within 1 year from the date Australian Canoeing's new constitution took effect (i.e. by 1st November 2003).

Consistent constitutions will assist with the administration of the sport. Further, the consistent constitutions will provide a tighter legal structure and support the federation structure.

Congratulations must be extended to NSW Canoeing and Canoeing WA on the unanimous adoption of the new model state association constitution in September. It is hoped that most other States will be close to meeting the 1st November deadline.

2002 / 2003 was the first full year of the new Australian Canoeing Award Scheme. We now have 26 National Training Providers ("NTP"); made up of 7 Outdoor Education providers; 5 TAFE / Universities; 5 State Associations; 5 Commercial Providers; 2 Canoe Clubs; and the Army Whitewater Association. A number of other companies are in the process of becoming NTP's.

The number of new Award Scheme courses continued to increase through the year with the State Associations leading the way in introducing people to canoeing through the Basic Skills Award.

The Board adopted a Member Protection Bylaw adopted in February. The Bylaw ensures Australian Canoeing, the State Associations, Clubs and other Members look at practices and procedures that create safe, welcoming and enjoyable environments.

The By-Law ensures we meet legislative requirements (such as anti-discrimination and child protection laws), identify the potential for any incidents relating to harassment and abuse of our members, and develop strategies to reduce the likelihood or severity of its occurrence.

One of our major highlights of the year was the EnergyAustralia Canoe Slalom World Cup hosted on behalf of the ICF in May.

- 15 nations - given the SARS out break at the time this was a good result.
- Thank - EnergyAustralia who we secured as major sponsor just a few weeks before the event.
- Without such support, world-class events such as this simply would not be possible.
- Australian Canoeing looks forward to a long-term partnership with EnergyAustralia.

In January, Australian Canoeing organised the Canoe/Kayak events of the 2003 Australian Youth Olympic Festival. The goal for the event was to provide high level, international competition for all involved.

This year we stepped away from State-based competition, to provide greater opportunities for Australian and our close neighbours, New Zealand, to compete against foreign athletes, without the great expense of overseas travel, by increasing the number of International competitors invited to attend.

Teams from Australia, Japan, New Zealand, Germany, South Africa, France and the United States participated in the two disciplines of Flatwater and Slalom this year.

Our ICF officials and committee members in particular give generously of their time and it would be remiss of me not to acknowledge the work of

- ICF Board Member Helen Brownlee,
- ICF Slalom Committee member John Felton,
- ICF Canoe Polo member Jon Bisset,
- ICF Marathon Committee member Robin Belcher and
- ICF Athletes Commission member Duncan Cochrane.

Without the support of our partners we would be in a very different position. Thanks to:

The Australian Sports Commission, who contributed over \$2 million to Australian Canoeing including our AIS Canoeing programs last financial year. We must specifically thank them for their special financial assistance for the marathon team athletes to return to Europe after the cancellation of the 2002 Marathon World Championships due to floods. For most of the athletes going back, it was the key factor in their decision to compete.

The Australian Olympic Committee for their \$85,000 contribution to our Sprint and Slalom Olympic Preparation and support through other programs such as their Medal Incentive Scheme and the Australian Olympic Youth Festival.

EnergyAustralia, who we signed as a sponsor for two years. EnergyAustralia were the principal sponsor of the Canoe Slalom World Cup in May and will be our major partner in the EnergyAustralia Canoe Slalom Olympic Trials in February.

Penrith Whitewater Stadium as the hosts of our national Canoe Slalom Training Centre. The stadium contributes over \$80,000 in water time to our National Slalom Program annually. They are also assisting Freestyle athletes and will be hosting the 2004 Freestyle Pre-World Championships in January.

We must also thank our National Training Centres –

- AIS
- QAS - Flatwater
- NSWIS – Flatwater & Slalom
- SASI - Flatwater
- WAIS – Flatwater & Individual Scholarship support to Slalom
- VIS – Slalom & Individual Scholarship support to Flatwater

Thanks also to:

- Kayaks Plus and Information Backup Services, major sponsors of our Canoe Polo teams
- NSW Sport & Recreation, who provide free office space (VIK\$30,000) and provided \$40,000 for the World Cup
- Penrith City Council, Spanline and Teach NSW for their support of the Slalom World Cup
- Regency TAFE for their support of the Australian Canoeing award Scheme, in particular the skills recognition project.

And of course our official suppliers:

- Sport Moves – our official travel agent;
- IEA Brokers
- HBA and
- Outdoor Australia Magazine

To my fellow directors in

- Peter Vandeppeer,
- Robin Belcher,
- Gai Ness,
- Graham Halford and
- Noelene Stevenson,

I offer my thanks for your commitment, your objectiveness and your experience which has been invaluable in ensuring a business minded approach and the establishment of a broad base strategic plan upon which to build our operational activities.

To our Inaugural Technical Committees, I thank you for your efforts over the past year in what for new committees can always be an uncertain time as you gain your own grounding. Each committee has progressed this past year to ensure that the future of their respective discipline is well organised.

To General Manager, Jon Bisset and his management team in

- Peter Horne,
- Amanda Whittaker,
- George Zorbas,
- Laura White,
- Ian Dewey,
- Richard Fox and
- Samantha Hutchins,

I extend my appreciation for the professional manner in which you exercise your respective responsibilities. The time you commit to our programs is to be commended, and the high standards of delivery are recognised and acknowledged by both members of Australian Canoeing and other stakeholders.

And finally my thanks for the commitment and contribution of the member States of Australian Canoeing. The State Association Presidents and their representatives are an essential component in charting the way forward for our sport, and with the cooperation and faith of the board of directors provide a united and consistent foundation upon which we can secure our sports future.

Thank you.

Annex C

General Manager's Address to 2003 Annual General Meeting

It is with pleasure that I present the AC Annual Report and invite you to reflect on the achievements of the past twelve months.

The Annual Report and the Audited Financial statements are being circulated to all State Association members and affiliated clubs and as part of a policy of transparency are posted on the AC website and available to all who are interested.

At the outset, I wish to thank President Greg Kaeding and the Board and the excellent hard working staff of AC for the support and encouragement they have given me over the past 12 months.

I must particularly acknowledge my management team of Peter Horne, Amanda Whittaker, George Zorbas, Laura White, Richard Fox, Ian Dewey and Samantha Hutchins who without we could not achieve our mission.

I thank them for their exceptional work over the past year.

I must also thank the Technical Committees and particularly the chairs of the Committees for their support and the work they have undertaken this year. The committee structure changed during the year as you all well know and I am pleased to report that I have seen a marked improvement in operations of the various committees and the achievement of their various outcomes.

In June and July this year Australian Canoeing and the Australian Institute of Sport (AIS) undertook a review of the National/AIS Flatwater Program.

The need for the review stemmed from information gathered through the ASC's High Performance Advisory Panel, which included a detailed stakeholder analysis.

One of the major issues identified was the capacity and capability of one person, that being the National/AIS Head Coach, to undertake the multiple roles of Head Coach, High Performance Manager, Coordination responsibilities of the National Selection Panel, National Men's K4 Crew-Boat Coach and Head Coach of the AIS Sprint Canoe/Kayak Program. These issues included:

- there was the real potential of coach 'burn out';
- too broad a role being expected of one person;
- too much power and influence residing in one person;
- too little time to effectively undertake the duties of each role.
- too broad a range of capabilities, necessary to meet the multiple roles, being required of one person;

The Board and the AIS, after consideration of the issues requiring attention and the contemporary approaches being adopted by other high performing sport programs, determined a new structure for the National/AIS Sprint Canoe/Kayak Program which came into effect in July.

As a result of the restructure Peter Horne was appointed to the position of High Performance Manager and will lead the Flatwater Program through to the Athens Olympic Games next year.

The Australian Sports Commissions High Performance Advisory Panel program to which I referred earlier made available a team of sporting experts to consult closely with Australian Canoeing to examine our systems of elite athlete development and recommend strategies to integrate world's best practice across the key areas of coaching, planning and review, Sports Science / Medicine, management, athlete welfare and integrated national high performance networks. The program was extremely beneficial and the following recommendations have resulted:

- AC to undertake a comprehensive examination of the structure and efficiencies of our high performance program.
- AC to develop and implement leadership and ownership of communications within the sport. Provide greater strategic management. Provide greater structure and delineation of roles within the high performance program to ensure clear, concise and consistent information flow, to and from key stakeholders.
- AC to develop and provide a strategy to maximise the access of athlete talent both within and from outside the sport.

- AC to provide a system of ongoing coach development, retention of coaching talent and defined coaching pathways within the elite coaching structure. Provide a revised system of coach responsibilities and communication within the high performance program.
- AC through the ASC to investigate the possibilities for resource sharing (facilities, equipment and transport/storage) among Europe-focussed sports.

As part of the development of our High performance Plan for 2004-09 for which I briefed you at the June forum, Australian Canoeing is currently developing strategies to address the recommendations.

Planning for the 2005 World Marathon Championships is progressing well. The organisation of the event has been outsourced to Australian Canoeing Event's Ltd, a company limited by guarantee, with Australian Canoeing, as its sole member. The ACE LTD Board has appointed Brevis Choate as Chairman and I thank Brevis for agreeing to take on this role. Jon Bisset, Robin Belcher and Ramon Andersson join Brevis as Directors of the company.

With the EnergyAustralia Canoe Slalom World Cup successfully hosted Australian Canoeing will now begin to focus on the arrangements for the 2005 World Championships. The ICF handed over the flag to AC at the World Championships in Augsburg in July where I had the pleasure to accept it on behalf of AC.

I now refer you to the Financial Statements outlined in detail in the Annual Report on pages 37 through to 47.

I am sure you understand that AC is a non-profit entity and that our revenues derived predominantly through membership fees, sponsorship, fundraising, and grants are applied to programs to support athletes and other members.

Australian Canoeing has continued to consolidate its financial position and remains committed towards achieving a viable cash reserve to cover core-operating activities for at least six months.

Despite some budgetary issues during the year as a result of significant insurance increases, a cut in AOC funding and a significant reduction in projected income for the Australian Canoeing Award Scheme, Australian Canoeing has achieved a profit of \$33,010 for the 12 months ended 30 June 2003. This is a slightly better than budgeted performance. The budgeted profit for the year was \$28,350.

This year the ASC contributed 62.7% of our income, up from 54.4% in 2001/02 but down from over 72% in 1996/97. This comprised \$1,345,000 for High Performance Outcomes, \$100,000 for Development Outcomes and \$10,000 as a special grant to assist with the governance review undertaken in 2002. The percentage increase was a result of additional funding being secured for specific projects.

The AOC continues to support our Flatwater and Slalom Teams and provided \$85,000 this year. For the first time in many years the AOC did not have sponsors in the telecommunications, automobile nor insurance categories and as sponsorship and licensing interest generally remains soft they still have some considerable way to go in fundraising for the 2004 Olympics. As such in February 2003 the AOC reduced their funding to us from \$105,000 to this \$85,000, and whilst understandable this caused Australian Canoeing some budgetary problems.

Included in Australian Canoeing's High Performance Funding was additional funding from the ASC totalling \$110,000 for the Flatwater Olympic Program, to assist with upgrading the canoe and kayak fleet and the relocation and employment of Brendan Purcell as Australian Canoeing Senior Coach.

Special funds were also received to assist the Australian Canoe Marathon Team with a second trip to Europe as a result of the cancellation due to floods of the World Championships in the Czech Republic, and their subsequent relocation to Spain.

Sponsorship revenues increased from \$5,477 in 2001/02 to \$73,201 this is a pleasing result.

\$40,000 was received from the NSW Department of Sport and Recreation for the EnergyAustralia Canoe Slalom World Cup. This included a special grant of \$15,000 to assist with the development of a new results system that will be used for National and International events in the future. I must particularly acknowledge the NSW Department as they also provide our office accommodation at no cost, this is valued at in excess of \$30,000 annually.

Australian Canoeing's principle area of expenditure continued to be travel and accommodation for Australian Team Programs. In 2002/03 this expenditure was \$918,240 down from \$1,173,615 in the previous year. Employment costs this year were \$279,064, up from \$231,331 in 2001/02.

You will note on page 43 of the Annual Report an item of other expenses of \$935,242 – this category

contains all expenses not included in the categories listed above it. From next year the Audit Committee has asked our Auditor to split this large category.

The major items of expenditure in this category are \$240,000 in grants to State Institute and Academy of Sport Programs, just under \$50,000 in telecommunications costs, Australian Team uniform costs of \$54,000, venue hire of \$44,766, food and catering of \$70,000, mainly related to Australian Team tours, \$120,000 for insurance, \$24,000 in legal costs and \$7,000 in grants to State Associations.

At June 30 2003, Australian Canoeing had total assets of \$322,943 and liabilities of \$192,925 resulting in accumulated funds of \$130,018.

In addition a fleet of boats is based in Europe for our Flatwater Canoeing Program. These Boats are valued at \$427,835, however under current Australian Canoeing accounting policies have been 100% depreciated on our statement of financial position.

You will note that the independent auditors, Walker Osborn have reported to you, the Members of AC, that in their opinion the financial report is properly drawn up so as to present fairly the financial position of the Association as at 30 June 2003, and that proper accounting and other records have been kept by the Association.

Members, I commend the financial statements to you, and accordingly, Mr President, invite you to now propose that the Annual Report, Financial Statements and the Independent Audit Report thereon, be received.

Thank you.

Annex D

Address by Gai Ness, Chair of Honours Committee in support of Motion

to elect Ms Joan Morison OAM as a Life Member.

It is with great pleasure that I speak on behalf of the Honours Committee's recommendation through the Board for conferring Life Membership of Australian Canoeing to Joan Morison OAM.

I could talk at length on Joan's long time commitment to canoeing but I shall be brief by adding a little more to the resume you have before you.

Joan has been involved in canoeing since 1949 and has held almost every administrative position possible at Club, State and National Level. Joan has also been involved in officiating at many events for different disciplines over the years, including an honorary position of official Gate Judge at the 2000 Sydney Olympic Games.

Joan holds a Level 2 Sports Administration qualification and whilst at canoeing has held positions at other sporting associations such as Netball, Swimming and Soccer to name a few.

Besides holding committee and officials positions Joan has been instrumental in establishing canoe clubs in NSW, one being the Sutherland Shire Canoe Club where she is still a very active member.

Joan took every opportunity to initiate development proposals and attract increased financial support. The establishment of the national training centres for flatwater (Gold Coast) and slalom (Tasmania) were a direct result of her persistent lobbying to the government.

Well known for her published articles and contributions to manuals on canoeing, coaching and recreation Joan is the original author of "Canoeing Guide to NSW" (first edition) and 'Challenge of Canoeing Series – Slalom and Wildwater'.

As the honorary Historian for Australian Canoeing, Joan's knowledge and attention to detail are invaluable assets.

The Australian Sports Commission has held Joan in high regard for her commitment to canoeing.

Joan has been honoured for all her work in Canoeing having being awarded an OAM in 1992.

In every respect Joan Morison OAM has made an outstanding contribution to Australian Canoeing over an extensive period of time and is a most worthy recipient for the honour of Life Membership of Australian Canoeing.