



<i>General</i>	<p>The high performance manager leads the development and management effort needed to take players to high performance and ultimately, to the international arena. The role takes into account the holistic development of athletes and also works with the development manager and coaches to ensure consistent and suitable development for players.</p>
<i>Prerequisite</i>	<ul style="list-style-type: none"><li>• Current member of Australian Canoeing</li><li>• Experience as a high performance player and/or coach in canoe polo</li><li>• Well regarded, gravitas.</li></ul>
<i>Term of appointment</i>	Two years
<i>Responsibilities</i>	<p>High performance manager responsibilities include:</p> <ul style="list-style-type: none"><li>• mentor to high performance coaches of men and women in the senior and U21 categories</li><li>• assist to develop appropriate high performance training programs</li><li>• identify promising high performance players</li><li>• appreciate approaches to high performance in other disciplines through direct relationship with AC national performance director</li><li>• prepare selection policies, recommend selectors to AC</li><li>• select and develop fringe or younger players and help them take the step into national competition</li><li>• assist rookie or younger players leading up to tours on what to expect and how to prepare for the tours</li><li>• develop a post-selection process for players that aren't selected to help them remain motivated to not only play at a national level but also to be involved with the sport at all levels</li><li>• receive and consider reports from AC of all national team tours</li><li>• keep abreast of developments at the ICF and with international canoe polo community</li><li>• maintain ISIS up to date</li></ul>
<i>AC reference</i>	<i>Terms of Delegation, Canoe Polo Technical Committee</i>
<i>AC website</i>	Selection policies, procedures and bylaws are given on website. The website also lists accredited coaches, referees and officials and has a section on high performance.
<i>Special skills</i>	<ul style="list-style-type: none"><li>• Accredited AC development coach canoe polo coach</li><li>• International canoe polo player and/or coach experience</li><li>• Appropriate qualifications and experience</li><li>• An appreciation and understanding of the international canoe polo scene</li><li>• A holistic approach to training and development of players</li><li>• Maintain continual professional development in relation to high performance coaching</li></ul>