



<i>General</i>	The high performance manager leads the development and management necessary to take players to high performance and ultimately, to the international arena. The role takes into account the holistic development of athletes and also works with the development manager to ensure a consistent and suitable development for all players.
<i>Prerequisite</i>	<ul style="list-style-type: none"><li>• Current member of Australian Canoeing</li><li>• Experience as a high performance player and/or coach in canoe polo</li></ul>
<i>Term of appointment</i>	Two years
<i>Responsibilities</i>	High performance manager responsibilities include: <ul style="list-style-type: none"><li>• Identification of promising high performance players</li><li>• Maintaining an ongoing two-way communication and dialogue with AC national performance director</li><li>• Prepare selection policies, recommend selectors to AC</li><li>• Select and develop fringe or younger players and help them take the step into national competition</li><li>• Assist rookie or younger players leading up to tours on what to expect and how to prepare for the tours</li><li>• Develop a post-selection process for players that aren't selected to help them remain motivated to not only play at a national level but also to be involved with the sport at all levels.</li><li>• Receive and consider reports from AC of all national team tours</li><li>• maintain ISIS up to date</li></ul>
<i>AC reference</i>	<i>Terms of Delegation, Canoe Polo Technical Committee</i>
<i>AC website</i>	Selection policies, procedures and bylaws are given on website. The website also lists accredited coaches, referees and officials and has a section on high performance.
<i>Special skills</i>	<ul style="list-style-type: none"><li>• Accredited level 3 canoe polo coach</li><li>• Appropriate qualifications and experience</li><li>• A holistic approach to training and development of players</li><li>• International canoe polo player or coach experience</li><li>• An appreciation and understanding of the international canoe polo scene</li></ul>